



**C4G**  
Committee for  
**GIPPSLAND**  
ANNUAL REPORT  
**2016**











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# Chairman's Report



The Committee for Gippsland has completed what has been another very full year of advocacy and great achievement for Gippsland. Our membership and financial position remains strong ensuring our independence, as we continue to be recognised as the leading advocacy group for our region. This being our sixth year of operation I am extremely proud to present to you on behalf of the Board and Management our sixth annual report.

2016 marks another significant moment in time as it is the 20th anniversary of the Gippsland Community Leadership Program (GCLP). GCLP is the longest running regional leadership development program in Australia and boasts over 500 graduates. This achievement is a significant contribution to the future well-being of Gippsland and it is something that we can all be very proud of.

The Committee for Gippsland exists for you and we advocate on your behalf to achieve better outcomes for Gippsland. The outcomes we have helped gain for the Gippsland region would not have been possible without the important contributions you provide towards our strategic planning, our policy development and our advocacy work. This and the financial support our members provide through membership fees not only enables the work to be done but also ensures a strong and meaningful voice for Gippsland and importantly, our independence as the leading advocacy group for Gippsland. The Board and Management congratulate and thank you for your vision in supporting the Committee for Gippsland and we sincerely thank you for your support in making Gippsland a better place to live, work and invest.

The past six years have gone quickly and there is no doubt that Committee for Gippsland has had a major influence in helping to secure major investment and improvements for Gippsland both independently and through our work with the One Gippsland consortium of local government and RDA Gippsland representatives.

There are too many projects to mention all that we have either developed or assisted with, however notably and more recently is the launch of Our Region Our Future: Securing an economic future for Gippsland and Latrobe Valley to inform and drive a recommended approach for transitioning in the Latrobe Valley. And very visible is our continued advocacy on projects contained in the Gippsland Freight Infrastructure Master Plan of which so far nearly \$100 million has already been committed to or spent over the length and breadth of Gippsland. We are also very proud to have been able to assist, in conjunction with One Gippsland, in securing funding for a number of significant projects in Gippsland, including the recent funding announcement for the Philip Island Nature Park redevelopment.



Members would have received much feedback on Committee for Gippsland's work through communications from Mary and her team during the course of the year. Mary will describe some of our many highlights and achievements in her report.

On that note I would like to warmly thank Mary and her team for their support of the Board, and for yet another year of excellent work. I also thank my fellow Board members for their contributions and continued support. In particular I would like to thank Deputy Chair Jon McNaught for his high level of involvement and contributions.

Several board vacancies were filled during the course of the past twelve months, ensuring ongoing renewal of the Board. We welcomed Rochelle Wrigglesworth of DMG Financial, David Mawer of Gippsland Water, Sean Dignum of SDA Strategic as well as Heather Noonan of the Commonwealth Bank.

We also sincerely thank retired Directors David Lowe and Lynda Bertoli for their outstanding and significant contributions to the Board and Committee for Gippsland.

On behalf of the Committee for Gippsland Board and Management, I thank all our members, State and Federal Governments, and our key stakeholders for your ongoing support. We wish you and your family a very Happy Christmas and a safe and prosperous 2017.

**Harry Rijs**  
Chairman  
Committee for Gippsland



# Chief Executive Officer's Report



2016 has been a momentous year for the Committee for Gippsland with one of the most significant announcements for Gippsland being the closure of the Hazelwood Power Station next year. The Committee for Gippsland wanted to ensure that the Gippsland region was prepared for any such announcement, and invested our resources heavily in preparing a fact-based, locally informed and constructive body of work titled *Our Region Our Future: Securing an Economic Future for Gippsland and Latrobe Valley*.

A number of Committee for Gippsland Members participated in the Reference Committee, chaired by Jon McNaught. I want to particularly thank each of these Members for their expertise, time and efforts. Our *Region Our Future* is one of the most important pieces of work produced by the Committee for Gippsland to date, and has been acknowledged by State and Federal Governments as providing an important up-to-date blueprint for industry transitioning in Gippsland.

The Committee for Gippsland's Strategic Plan 2015-2017 continues to be the backbone to our advocacy efforts. This year the Committee for Gippsland has been able to assist in efforts towards securing funding for the \$30 million Northern Towns Pipeline Connection in South Gippsland, the \$58 million Phillip Island

Nature Park redevelopment, the \$60 million MID 2030 Modernisation Project and of course continuing to work towards a new hospital for West Gippsland, and train upgrades that will deliver for East Gippsland.

The Committee for Gippsland is an active partner of One Gippsland, comprising the Regional Development Australia Gippsland Committee, and the Gippsland Local Government Network. Governments at both a state and federal level have made it clear they are not interested in parochialism or a multitude of varying and competing views from within the one region. That is why the One Gippsland model has been so effective with its coordinated and cohesive approach presented to all levels of Government. The Committee for Gippsland will continue to play a constructive role working closely with other partner organisations in the region. I want to thank our regional partners in Gippsland Local Government Network and Regional Development Australia Gippsland Committee for efforts towards this.

This year I am also pleased to report that the Committee for Gippsland has hosted its highest number of Member events across the year. With over 30 functions held in 2016, Committee for Gippsland Members have had access to a wide range of networking opportunities, topics and locations, captains of industry and government leaders. It is important that we continue to provide a premium offering of events to our Members, and we look forward to building on this into the future.

Aligning with our events, the Committee for Gippsland prepares high level policy updates and briefings exclusively for our Members. Our emailed updates help ensure Members stay up to date with a range of developments in Gippsland or affecting Gippsland. Our invitations for Member input to the preparation of policy developments are critical to ensuring we are truly member driven. There is always a strong level of response from Members offering their knowledge and experience in the preparation of submissions to government inquiries and discussion papers, and I would like to thank Members very much for this.

It is pleasing to note a high level of retention among our Members, and in 2016 we acknowledge those Members who have now been with the Committee for Gippsland for a period of five years. This year we have also welcomed a number of new Members as the Committee for Gippsland continues to build our membership.

The Gippsland Community Leadership Program is a core part of the Committee for Gippsland, and this year it celebrated 20 years. The vision and mission of GCLP fit perfectly with what the Committee for Gippsland seeks to achieve for the region. I sincerely want to thank GCLP's sponsors, the alumni who also make a contribution to GCLP, all of the graduates, and especially the Advisory Committee, led by Martin Fuller.

The Board of the Committee for Gippsland is a highly skilled group of people passionate about ensuring Gippsland reaches its full potential. It is a privilege to get to work with the Committee for Gippsland's Board, and in particular our Chairman Harry Rijs. I would like to recognise and thank Deputy Chairman Jon McNaught, Sean Dignum, Toni Wakefield, Heather Noonan, Dr Harry Ballis, Rohan Hubbard, Rochelle Wrigglesworth, David Mawer and Robert Radford for their commitment, insight and ability in steering the Committee for Gippsland. During 2016 David Lowe and Lynda Bertoli both retired from the Board, and I would like to sincerely thank them both for their dedication, commitment and experience during their time on the Board.

Can I thank the Committee for Gippsland staff and contractors who have contributed to such a demanding and significant year for Gippsland. Our Policy and Membership Manager Tony Cantwell has been such a crucial part of our team this year and played an instrumental role in the Our Region Our Future body

of work. Tony brings many skills and a passion for Gippsland to his role, and we have been able to achieve so much as an organisation with him on board this year. I would like to thank Libby Thompson who departs GCLP this year, and Maree McPherson who will be contributing to GCLP in a different capacity during 2017. Jenny Hammett has recently joined us as GCLP's Program Director and is already having a transformational impact on the program. I am really looking forward to working with Jenny. Joy Russell recently joined our office as Executive Assistant and I thank Joy for her support. Our Finance Manager Mary Krusec has been with the Committee for Gippsland for over five years now, and I sincerely thank Mary for her work over this period of time.

Once again, thank you to our members for your ongoing support and contribution towards making the Committee for Gippsland such a success.

**Mary Aldred**  
Chief Executive Officer  
Committee for Gippsland





# Committee for Gippsland Board

## HARRY RIJS

### Chairman of the Committee for Gippsland.

Committee Memberships: Finance, Audit and Risk Sub-Committee and Nominations and Membership Sub-Committee

Harry is a non-executive Director with Patties Foods, which is based in Bairnsdale, and are makers of iconic Australian brands: Patties, Four'N' Twenty, Herbert Adams and Nannas.

Son of the Founders of Patties Foods and a founding member, Harry commenced his career as a Pastry Cook at Patties in 1972 and over four decades gained broad experience in manufacturing, selling, marketing and distribution. Harry has served as a Director of Patties since 1989 and Deputy Managing Director from 2005 – 2009

## JON McNAUGHT

### Deputy Chairman of the Committee for Gippsland.

Jon is the Gippsland Manager and Principal Mechanical Engineer of GHD. Jon has worked on projects across Australia, Asia and the Middle East, including defence facilities, large agricultural ventures, as well as transport and energy developments. Jon is also a member of the Gippsland Regional Plan Leadership Group.

## TONI WAKEFIELD

Toni is the Commercial Services Manager of Safetech and a co-founder of Safetech, the 2006 Telstra Australian Business of the Year.

Safetech recently merged with Tieman Industries to become Australia's largest materials handling company. Safetech is based in Moe, Victoria, with offices in Melbourne, Sydney, Brisbane and Perth.

Toni is also a member of the Victorian Small Business Ministerial Council, and is actively involved in a number of Gippsland committees.

## ROBERT RADFORD

Robert is Managing Director of Radfords Meats in Warragul, a meat processing business that has operated for over 65 years.

Robert has also served as Chairman of the Australian Meat Industry Council – Victorian Domestic Processors Council. Robert possesses significant food processing and industry experience.

## HEATHER NOONAN

Heather is the Regional Manager for Commonwealth Bank across Gippsland, based in Warragul.

Over the past 25 years Heather has held a diverse range of roles in the Finance Industry across numerous businesses and brands in Sydney, Adelaide and Melbourne.

Heather plays a key role in Farm World as the ambassador for Commonwealth Bank who is a strategic partner of this major local event.



## DR HARRY BALLIS

Harry is Head of Gippsland Campus for Federation University Australia. Harry has served in a number of leadership roles on campus, including for Monash University.

Harry has previously served as President of the Kurnai College Council and for three years as Executive Director of the Gippsland Education Precinct.

Harry's areas of research include sociology and organisations.

## ROHAN HUBBARD

Rohan is a Director at Warren Graham Murphy Solicitors, in Bairnsdale. Rohan has an LLB, and was admitted to practice in 2001.

Areas of specialisation include property law, commercial law – sale and purchase of business, franchising, company and trust advice, business structuring, joint venturing, leasing and business transactions.

## DAVID MAWER

Having held senior management roles internationally within the electricity and gas industries, both in the public and private sectors, David is now the Managing Director of Gippsland Water.

Previously David has been the Managing Director of Westernport Water as well as a former State Manager for BHP Billiton.

David was also a director of the gas market regulator of NSW for four years, as well as a former Director of Savewater! Alliance.

## SEAN DIGNUM

Committee Memberships: Finance, Audit and Risk Sub-Committee

Sean is Principal of the advisory firm SDA Strategic. Sean is a strategic communication adviser and issues manager with extensive experience in corporate affairs projects and public education campaigns.

His strategic perspective is informed by extensive experience at the senior level in mainstream media and on diverse boards.

Sean is a former Director of Latrobe Regional Hospital and currently President of Neerim and District Health Service. He has a Jersey dairy farm in Neerim South and is an active member of Landcare and environmental advisory committees in Baw Baw shire.

## ROCHELLE WRIGGLESWORTH

Rochelle is a Chartered Accountant and Registered Company Auditor. Rochelle is also a member of the Institute of Company Directors with experience across the private, public and not-for-profit sectors.

After working at PricewaterhouseCoopers and then at Crowe Horwath for many years, Rochelle was the founding Director of DMG Audit and Advisory, part of DMG Financial.

Rochelle is experienced in risk management, financial management and strategic planning.

\*Lynda Bertoli from Sage Technology, and David Lowe retired from the Board in 2016. The Committee for Gippsland thanks both Lynda and David for their dedication and contribution throughout their term on the Board.

# Our Region Our Future

SECURING AN ECONOMIC FUTURE FOR GIPPSLAND AND LATROBE VALLEY

The Committee for Gippsland's Our Region Our Future: Securing an economic future for Gippsland and Latrobe Valley, was a major report into carbon transitioning launched by former Federal Energy, Resources and Tourism Minister the Hon Martin Ferguson, AM in Traralgon this July, with Victorian Minister for Industry, Resources and Employment, the Hon Wade Noonan was also in attendance.

Our Region Our Future has continued to be embraced and acknowledged by Local, State and Federal Governments as the most up-to-date report into carbon transitioning providing a detailed overview of infrastructure projects and opportunities to ensure a positive future for Gippsland and Latrobe Valley.

The nearly 100 page report is the culmination of six months of work undertaken by the Committee for Gippsland, which includes the input of over 200 small to medium businesses surveyed in the Latrobe Valley. Economic and employment modelling by consultancy GHD provides a snapshot of potential job losses to the region, and the economic impact to Gippsland and across Victoria. All up, nearly 300 Gippsland businesses and organisations have provided input to the report.

The Our Region Our Future Report highlights the foresight and courage shown by the Committee for Gippsland Board in deciding to plan and commend the undertaking of the Report back in 2015.

Our Region Our Future sought to understand the impact of the closure of a local power station closure, and the impact on local jobs, as well as the Victorian economy. This included direct job losses, indirect job losses, and the decline in local expenditure within the region and state-wide, and an impact on electricity prices.

Our Region Our Future separates the discussion on the decline of coal for electricity generation, with the commercial opportunities available for coal to derivatives like fertiliser and hydrogen for electricity fuelled cars.

A reference committee provided input and direction to the report, which comprises senior representation from all four power stations, local government, regional development, unions, small business, community groups, agribusiness, university and TAFE providers and local businesses that rely on power stations for their customer base.

The report makes a number of recommendations to state and federal governments on how carbon transitioning in the Latrobe Valley should be managed, including a pipeline of key infrastructure projects that in the short term will help create jobs while transitioning occurs in Gippsland and Latrobe Valley.





In 2016 the Committee for Gippsland has continued to be an active advocate for the Gippsland region with regular meetings with local, state and federal governments.

The MID 2030 Modernisation Project received a commitment from the Federal Government for the final funding component of the \$60 million project that will see the Macalister Irrigation District infrastructure made more efficient.

The Committee for Gippsland's advocacy work has also been effective in assisting to secure funding towards the Northern Towns Pipeline in South Gippsland, the \$58 million redevelopment at Phillip Island Nature Parks, as well as additional planning works for a new hospital for the West Gippsland Healthcare Group.

The Our Region Our Future Report has provided a solid foundation of recommendations in the form of a pipeline of projects that the Committee for Gippsland has advocated for at all levels of government.

Within One Gippsland, made up of representation from RDA – Gippsland, the Gippsland Local Government Network and the Committee for Gippsland, delegations have been to Spring Street and Canberra.

One Gippsland has been able to provide an effective voice for Gippsland, particularly as the Latrobe Valley undergoes a transition within the energy sector.



# Member Updates, Submissions & Inquiries

The Committee for Gippsland has regularly made submissions both to State and Federal inquiries and policy white papers.

Much of the vital input towards Committee for Gippsland submissions comes directly through engagement with members, and is greatly appreciated.

Members are kept engaged and up to date with regular member updates circulated from the Committee for Gippsland office.

The Committee for Gippsland has responded to the following **inquiries**:

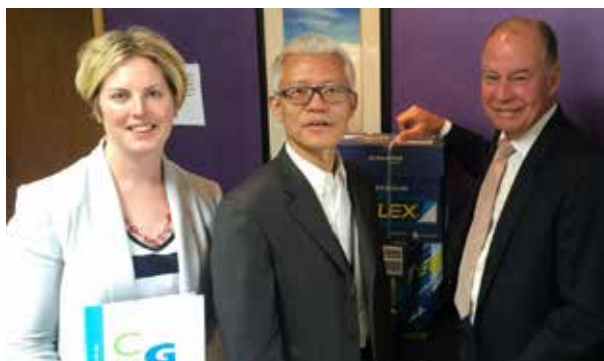
- Inquiry into the retirement of coal fired power stations
- Domestic Mobile Roaming Service Declaration Inquiry

**Submissions** have been made to the following papers:

- Submission to Infrastructure Victoria's Laying the Foundations 30 year infrastructure strategy
- Infrastructure Victoria's All things considered options paper
- Infrastructure Victoria's discussion paper into Victoria's Future Ports Capacity
- Submission to the 2016-2017 Victorian State Budget preparation process
- Submission to the 2016-2017 Commonwealth Budget preparation process
- Research and Development Tax Incentive Review
- Regional Development Australia Independent Review

Amongst other updates, the Committee for Gippsland has prepared the following **member updates**:

- One Gippsland delegation to Canberra
- Victorian Population Policy Taskforce
- Latrobe Valley transitioning
- Infrastructure Victoria's 30 Year Infrastructure Strategy
- Our Region Our Future: Securing an Economic Future for Gippsland and Latrobe Valley
- Regional Partnerships Gippsland Announced





# Events & Functions

In 2016, the Committee for Gippsland has continued to hold a number of member briefings and functions across Gippsland, bringing key decision makers and industry leaders to Gippsland. With over 30 functions across the year, these functions have included:

- Member breakfast and keynote speakers on disability and conservation
- Member briefing with AusIndustry on the National Innovation and Science Agenda
- One Gippsland State Budget discussion with Parliamentary Secretary for Treasury and Finance, Daniel Mulino
- Regional Skills and Training Roundtable with Victorian Skills Commissioner, Neil Coulsen
- Gippsland Budget Briefing with Victorian Treasurer, Hon Tim Pallas, and Parliamentary Secretary for Treasury and Finance, Daniel Mulino
- Breakfast in Bairnsdale with keynote speaker CEO Patties Foods, Steven Chaur
- Member round table with Minister for Public Transport and Major Projects, Hon Jacinta Allan
- Lunch with Federal Minister for Infrastructure and Transport, Hon Darren Chester
- Member briefing with Minister for Water, Hon Lisa Neville
- Member tour of Patties Foods Bairnsdale
- Our Region Our Future launch with the former Federal Minister for Resources and Tourism, Hon Martin Ferguson, and the Minister for Industry, Employment and Resources, the Hon Wade Noonan.
- Gippsland Community Leadership Program Dinner with keynote speaker, Victoria's first Gender and Sexuality Commissioner, Rowena Allen
- Breakfast with keynote speakers Steve Rieniets, General Manager AGL Loy Yang, and Victoria's first Gender and Sexuality Commissioner, Rowena Allen
- Tour of Phillip Island Nature Park with CEO Matthew Jackson
- Roundtable discussion with Victorian Shadow Minister for Innovation, Energy and Resources and Renewables, David Southwick
- Captains of Industry lunch with Richard Owen, Chairman of ExxonMobil Australia
- Thank you function for Federation University's Vice Chancellor Professor David Battersby
- One Gippsland delegation to Canberra
- Round table discussion regarding Our Region Our Future with Leader of the Victorian Opposition, Hon Matthew Guy
- Breakfast in Bairnsdale with keynote speaker CEO of Ritchies IGA, Fred Harrison
- Member briefing and feedback session on Regional Partnerships
- Round table discussion with Federal Shadow Ministers for Climate Change and Energy, Hon Mark Butler and Shadow Assistant Minister for Climate Change and Infrastructure, Pat Conroy and Senator Sam Dastyari.
- Roundtable discussion with Shadow Minister for Small and Medium Enterprises, Neale Burgess and Member for Morwell, Russell Northe
- Telstra Country Wide Innovation Bus Trip
- Roundtable with senior executives from the Clean Energy Finance Corporation
- Annual General Meeting with keynote speaker Vice-Consul of United States Consulate, Todd McGee
- Small Business Roundtable with Minister for Small Business, Innovation and Trade, Hon Phillip Dalidakis

# Membership

While the Committee for Gippsland membership has continued to grow the membership is regularly engaged to provide feedback, input and contribute to policy submissions made by the Committee for Gippsland.

Committee for Gippsland functions are regularly well attended with members and member guests attending a variety of member briefings, round tables and the many other Committee for Gippsland functions.





# Committee for Gippsland Membership

## FOUNDATION MEMBERS



## MEMBERSHIP

A1 Asphaltting	Dyson Group	LION
Advance Morwell	East Gippsland Marketing Board	Markfi Gates
AGL Power	East Gippsland Newspapers	Mount Baw Baw Alpine Resort
Agribusiness Gippsland Inc	Elders Rural Services	Murray Goulburn
Alan Wilson Insurance Brokers	Energy Australia	National Australia Bank
Alliance Fuel	ENGIE	Patties Foods
ANZ Bank	Esso Australia	Phillip Island Nature Park
Ausnet Services	Evans Petroleum Gippsland	Quantum Support Services
Australian Paper	Federation Training	Radfords Meats
Australian Sustainable Hardwoods	Federation University Australia	RGM Financial Group
Bank Australia	FGM Consultants	Ritchies Stores
Best Match Recruitment	First National King & Heath	RubberTough Industries
BK's Takeaway	Fonterra	Safetech
Branstrans Pty Ltd	GBS Recruitment	Sage Technology
Brooker Builders	GEST	Scopus PD
Burra Foods	GHD Australia	Scribblevision
Charlie Mac and Associates	Gipps Aero	SDA Strategic
Civil Contractors Federation (Victoria)	Gippsland LIEN	Slattery Auctions
Committee for Moe	Gippsland Mediation Centre	Southern Rural Water
Commonwealth Bank	Gippsland Solar	Suncorp Bank
Connectivity IT	Gippsland Trade Printers	Telstra Country Wide Gippsland
Cranes Asphaltting	Gippsland Water	Tim Weight Consulting
CreditCollect	Hazcon	TRFM / Gold 1242
Crowe Horwath	Hydro Australia	Valley Motor Group
Crowther & Sadler	Jana Group	Viatek
Dahlsens	Kalbar Resources	Warragul Linen Service
DFP Recruitment	KND Maintenance	Warren Graham and Murphy Ptd Ltd
DMG Financial	Lardner Park	Work Solutions Gippsland
Dullard Motor Group	Latrobe Community Health Services	Workways
Dyers Transport	Latrobe Fertilisers	

# Gippsland Community Leadership Program

Established in 1996, the Gippsland Community Leadership Program is one of Australia's longest running and most prestigious regional community leadership programs acting as a unique platform for the development and growth of existing and emerging leaders within the Gippsland region.

The Gippsland Community Leadership Program is about exposing Gippsland leaders to the history, current day and future possibilities of Gippsland while enhancing participant's skillsets to enable them to return to their Gippsland community as better willing and able leaders.

Participants are selected from across Gippsland with a diversity of life experience, employment, location and community participation. Putting a group of 25 diverse people together brings together their skills, knowledge and lived experience to the fore and they contribute enormously to the way the program operates.

GCLP provides an enhanced understanding of the opportunities and challenges facing individuals and communities within Gippsland while providing a platform for Gippslanders to continue to collaborate and create highly functioning, dynamic communities within the region.

By encouraging and supporting participation of their employees, Gippsland based organisations are fostering community interaction and regional development. This not only creates sustainable communities, it also connects people through new and existing networks and contributes to the greater benefit of the Gippsland region.

GCLP has a graduate base of just over 500 diverse, talented and passionate community leaders. Over the past 20 years has seen some notable alumni complete the program including Chairman of Ambulance Victoria and former Victoria Police Commissioner Ken Lay GCLP'99, Senator Bridget McKenzie GCLP'09, and many local government councillors over the years, together with Alan Wilson (CEO Quantum Support Services), Gary Gaffney (CEO East Gippsland Shire Council), Mick Murphy (CEO Baw Baw Latrobe LLEN) as well as many more community, business and government leaders.

## How does Gippsland benefit?

During their year, GCLP participants develop a sound understanding of the role of leadership both in the community and in the workplace together with an awareness of the importance of supporting the growth of future leaders.

After GCLP, participants:

- Return to their communities equipped and inspired to take on a proactive leadership role.
- Volunteer at a higher level, in a range of capacities to the benefit of the community.
- Continue to grow and foster connections and networks across Gippsland.
- Influence and make a positive difference within their communities and workplaces.
- Make a commitment to continue to work towards making their community a better place.

### GROWS CAPABILITY

through the delivery of a quality experiential leadership program.

### FOSTERS CONNECTIONS

through excellence in networking, engagement and collaboration.

## GCLP

develops Gippsland leaders enabling strong empowered communities and individuals.

### EMPOWERS PEOPLE

to be influential and make a positive difference in their community.

### INSPIRES CONFIDENCE

and optimism while generating sound outcomes for individuals and their communities.

## How do participants benefit?

As they undertake their GCLP year, participants are presented with opportunities to gain an enhanced understanding of Gippsland as a unique and diverse region.

Participants gain access to forums where existing leaders share knowledge, skills and experiences and promote future social and economic growth. Their program sessions are held in venues across Gippsland and in Melbourne, where they meet leaders and develop and extend their networks.

GCLP grows the leadership skills of the participants.

People are leaders – in different ways and at different times. Through a mix of theory and experiential learning, participants learn from each other and from contact with existing leaders on Program Days and other events – letting them show what they do, talk about leadership and about how they lead.

Through the theory component, participants gain a greater understanding about the five practices of exemplary leadership including:

- Model the way: finding your voice and setting an example for others
- Inspire a shared vision: envision the future and enlist others in a common vision
- Challenge the process: search for opportunities, experiment and take risks
- Enable others to act: foster collaboration while strengthening others
- Encourage the heart: recognise contributions, celebrating values and victories

## How is GCLP Funded?

The Gippsland Community Leadership Program relies on the commitment and sponsorship of valued corporate, state and local government and not-for-profit organisations from within the Gippsland community, funding from Regional Development Victoria and the Committee for Gippsland to continue to provide a highly professional, dynamic and sustainable program.



# Celebrating 20 Years of GCLP

The Gippsland Community Leadership Program is as relevant today as it was in the early 1990's during its conceptualisation after the release of the Karpin Report, commissioned by the Commonwealth Government.

The Karpin Report found that an essential element required for greater success, particularly in regional Australia, was enhanced leadership, which would result in a stronger regional unity. In 1996 the Gippsland Community Leadership Program was launched.

Over the past 20 years, the Gippsland Community Leadership Program has sought to promote growth in the social, environmental and economic future of Gippsland through:

- developing emerging leaders by creating a better understanding of the diversity of issues affecting the Gippsland community;
- influencing the future directions of the Gippsland region by creating the opportunity for the exchange of ideas and views amongst emerging leaders;
- providing a forum for communication and learning;
- inspiring a more effective contribution to the broader community from graduates of the program; and
- establishing and maintaining strong networks and relationships between graduates of the program.

After 20 years, GCLP continues to have a major impact on developing a more cohesive and articulate approach to the many complex and challenging issues facing Gippsland.



# Gippsland Community Leadership Program 2016



In early 2016, this year's GCLP participants came together to define and reflect on the values and attributes that the group would share and uphold throughout the year. Team A.I.R was created.

Team A.I.R stands for *Authentic, Inspiring and Real*.

Team A.I.R, are:

Shayne Annett.....	Ellinbank
Matt Baylis .....	Bairnsdale
Jennifer Beck .....	Marlo
John Bodey .....	Sale
Narelle Bounds .....	Yallourn North
Tony Cantwell .....	Korumburra
Paul Clark.....	Traralgon
Grant Coulthard .....	Trafalgar
Bonnie De Vries .....	Surf Beach
Hope Dudley.....	Wonthaggi
Rachael Finch .....	Denison
Gabriel Hakim.....	Ellinbank

Glenn Harrap.....	Sarsfield
Alison Ireland.....	Fernbank
Heidi Knott.....	Traralgon
Yorrick Nicholson.....	Traralgon
Tony Paganella .....	Kalimna
Holly Perriam .....	Trafalgar
Sabine Provily.....	Sale
Sue Ritchie .....	Koorooman
Matt Robinson.....	Yallourn North
Geoff Russell.....	Cape Woolamai
Matt Vaux .....	Rosedale
Jake Weir .....	San Remo



# *With thanks to our GCLP sponsors*



# ***Auditor's Report***

## **COMMITTEE FOR GIPPSLAND INC**

**ABN: 68 225 605 779**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
30 JUNE 2016**

Tyrrell Partners  
Suite 2, First Floor  
Cnr George & Moore Sts  
Moe Victoria 3825  
Phone: (03) 5127 2255

**Liability limited by a scheme approved under  
Professional Standards Legislation**



**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

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## COMMITTEE FOR GIPPSLAND INC

ABN: 68 225 605 779

### BOARD'S REPORT

Your board members submit the financial report of the Committee for Gippsland Inc. for the financial year ended 30 June 2016.

#### Board Members

The name of each member of the Board during the year and if different, at the date of the report;

H. Rijs (Chairman)	J. McNaught (Deputy Chairman)
T. Wakefield	R. Radford
Dr. H Ballis	R. Hubbard
L. Bertoli	H Noonan (appointed 25 <sup>th</sup> August 2015)
D. Mawer (appointed 28 <sup>th</sup> April 2016)	R. Wrigglesworth (appointed 28 <sup>th</sup> April 2016)
S. Dignum (appointed 28 <sup>th</sup> April 2016)	D. Lowe (resigned 20 January 2016)

#### Principal Activities

The principal activities of the association during the financial year were:

To work collaboratively with existing government and community organisations across Gippsland to help maximise economic and social outcomes for the region.

#### Significant Changes

No significant change in the nature of these activities occurred during the year.

#### Operating Result


The net operating profit of the association amounted to \$0.00. (2015 net operating loss \$(156.48))

Signed in accordance with a resolution of the Members of the Board.

Board Member:

  
H. Rijs

Board Member:

  
J. McNaught

Dated this 27<sup>th</sup> day of October 2016



**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016 \$	2015 \$
<b>INCOME</b>			
Memberships		264,862.87	230,055.89
Sponsorship Income		74,630.52	108,470.91
Funds Received	2	191,750.00	286,500.00
Course Fees		54,429.25	53,519.21
		585,672.64	678,546.01
<b>OTHER INCOME</b>			
Interest Received		7,653.96	11,519.78
Other Revenue		29,025.43	51,427.27
		36,679.39	62,947.05
		622,352.03	741,493.06

The accompanying notes form part of these financial statements.

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**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016 \$	2015 \$
<b>EXPENDITURE</b>			
Administration Costs		14,273.69	12,153.89
Advertising		1,508.67	1,537.50
Auditor's Remuneration		3,620.00	4,110.00
Bank Charges		66.35	60.10
Bookkeeping		24,600.00	23,174.47
Contract Work		74,975.21	58,522.92
Depreciation		2,766.34	3,266.72
Electricity		3,640.99	2,650.02
Fringe Benefits Tax		8,317.29	8,157.24
Functions		27,129.85	29,469.27
General Expenses		285.50	2,747.06
Guest Speakers & Program Activities		12,980.44	80,157.41
Project Expenses		2,994.90	131,700.29
Insurance - Workcover		4,383.43	2,682.62
Insurance		2,730.18	2,381.18
IT and Communications		17,461.16	11,027.45
Legal Costs		108.80	105.90
Marketing		14,304.33	3,451.67
Meetings		4,208.06	3,846.52
Motor Vehicle Expenses		20,263.56	17,829.03
Rates & Taxes		2,792.15	3,558.55
Rent		15,452.56	14,134.98
Staff Training & Welfare		6,000.00	7,706.07
Superannuation Contributions		27,631.83	26,364.66
Travelling Expenses		20,266.22	16,093.12
Wages		309,590.52	274,760.90
		<u>622,352.03</u>	<u>741,649.54</u>
<b>Profit (Loss) for the year</b>		-	(156.48)
Retained earnings at the beginning of the financial year		<u>199,855.48</u>	<u>200,011.96</u>
<b>Retained earnings at the end of the financial year</b>		<u>199,855.48</u>	<u>199,855.48</u>

The accompanying notes form part of these financial statements.

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**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

**BALANCE SHEET**  
**AS AT 30 JUNE 2016**

	Note	2016 \$	2015 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	347,844.78	255,235.22
Trade and other receivables	4	254,947.99	239,015.39
Prepayments		8,695.43	1,034.43
Security Deposit		1,250.00	1,250.00
<b>TOTAL CURRENT ASSETS</b>		<u>612,738.20</u>	<u>496,535.04</u>
<b>NON-CURRENT ASSETS</b>			
Financial assets	5	-	5.00
Property, plant and equipment	6	5,605.40	7,459.57
<b>TOTAL NON-CURRENT ASSETS</b>		<u>5,605.40</u>	<u>7,464.57</u>
<b>TOTAL ASSETS</b>		<u>618,343.60</u>	<u>503,999.61</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables	7	47,799.97	25,581.06
Accounts Pending Approval	8	8,550.96	-
Accrued Expenses		2,800.00	7,672.80
Income in Advance		346,507.66	260,640.30
Employee Entitlements		12,829.53	10,249.97
<b>TOTAL CURRENT LIABILITIES</b>		<u>418,488.12</u>	<u>304,144.13</u>
<b>TOTAL LIABILITIES</b>		<u>418,488.12</u>	<u>304,144.13</u>
<b>NET ASSETS</b>		<u>199,855.48</u>	<u>199,855.48</u>
<b>MEMBERS' FUNDS</b>			
Retained earnings	9	199,855.48	199,855.48
<b>TOTAL MEMBERS' FUNDS</b>		<u>199,855.48</u>	<u>199,855.48</u>

The accompanying notes form part of these financial statements.

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COMMITTEE FOR GIPPSLAND INC

ABN: 68 225 605 779

CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	704,608.83	406,512.78
Payments to suppliers and employees	(618,746.06)	(745,882.06)
Interest received	7,653.96	11,519.78
<b>Net cash provided by (used in) operating activities</b>	<u>93,516.73</u>	<u>(327,849.50)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for property, plant and equipment	(912.17)	(551.77)
Refund of shares	5.00	
<b>Net cash provided by (used in) investing activities</b>	<u>(907.17)</u>	<u>(551.77)</u>
Net increase (decrease) in cash held	92,609.56	(328,401.27)
Cash at beginning of financial year	255,235.22	583,636.49
Cash at end of financial year	<u>347,844.78</u>	<u>255,235.22</u>

3

The accompanying notes form part of these financial statements.

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COMMITTEE FOR GIPPSLAND INC

ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016

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**1 Summary of Significant Account Policies**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reform Act 2012*. The board has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historical costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

**a. Income Tax**

The association has been made exempt from the assessment of income tax by the Commissioner of Taxation therefore no provision has been made and accordingly tax effect accounting has not been adopted.

**b. Plant and Equipment**

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment of losses.

The depreciable amount of all property and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

**c. Impairment of Non-Financial Assets**

At the end of each reporting period, the board reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. An excess of the asset's carrying amount over its recoverable amount is recognised in the income statements.

**d. Employee Provisions**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

**e. Cash on Hand**

Cash on hand includes cash on hand, cash at bank, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

**f. Accounts Receivable and Other Debtors**



**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

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Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

**g. Revenue and Other Income**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Membership revenues are recognised on a straight line basis over the period of membership in accordance with AASB 118: *Revenue*

Interest received shall be recognised using the effective interest rate method as set out in AASB 139: *Financial Instruments: Recognition and Measurement*.

Course fees and funding received is recognised in the period in which it applies too, course fees and funding received for future periods are recognised as funds received in advance and are disclosed on the balance sheet in accordance with AASB 118: *Revenue*

Grant income shall be recognised when there is reasonable assurance that the conditions of the grant will be complied with and it will be received.

All revenue is stated net of the amount of goods and services tax.

**h. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

**i. Accounts Payable and Other Payables**

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	2016 \$	2015 \$
<b>2 Project Funding</b>		
RDV Funding	171,750.00	142,500.00
Investment Prospectus Project	20,000.00	144,000.00
	<u>191,750.00</u>	<u>286,500.00</u>
RDV Funding has been extended to.... Investment Prospectus Project is complete.		
<b>3 Cash and Cash Equivalents</b>		
Undeposited Funds	8,250.00	-
MECU C4G Community Access Account	126,647.22	83,747.07
MECU C4G Expense Account	3,075.11	3,391.65
MECU GCLP Account	90,034.31	51,121.57
MECU GCLP Expense Account	4,502.54	4,502.92
Term Deposit	115,258.15	112,255.41
Petty Cash	77.45	216.60
	<u>347,844.78</u>	<u>255,235.22</u>
<b>Reconciliation of cash</b>		
Cash and Cash equivalents reported in the cash flow statement are reconciled to the equivalent items in the balance sheet as follows:		
Cash and cash equivalents	<u>347,844.78</u>	<u>255,235.22</u>
	<u>347,844.78</u>	<u>255,235.22</u>
<b>4 Trade and Other Receivables</b>		
<b>Current</b>		
Trade Debtors	<u>254,947.99</u>	<u>239,015.39</u>
<b>5 Financial Assets</b>		
<b>Non-Current</b>		
Shares in Unlisted Companies	<u>-</u>	<u>5.00</u>

**COMMITTEE FOR GIPPSLAND INC**  
**ABN: 68 225 605 779**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	2016 \$	2015 \$
<b>6 Property, Plant and Equipment</b>		
Plant & Equipment	19,042.54	18,130.37
Less: Accumulated Depreciation	<u>(13,437.14)</u>	<u>(10,670.80)</u>
	5,605.40	7,459.57
<b>Total Property, Plant and Equipment</b>	<u>5,605.40</u>	<u>7,459.57</u>
<b>7 Accounts Payable and Other Payables</b>		
<b>Current</b>		
Sundry Creditors	7,328.00	7,303.00
Trade Creditors	16,289.10	11,777.51
Other Creditors - Superannuation	2,072.96	2,339.25
Other Accounts Payable - ATO	20,423.91	2,475.30
FBT Payable	<u>1,686.00</u>	<u>1,686.00</u>
	<u>47,799.97</u>	<u>25,581.06</u>
<b>8 Accounts Pending Approval</b>		
<b>Current</b>		
Accounts Pending Approval	<u>8,550.96</u>	<u>-</u>
<b>Total current borrowings</b>	<u>8,550.96</u>	<u>-</u>
Accounts pending approval are accounts outstanding at the end of the financial year that are awaiting approval from the board		
<b>9 Retained Earnings</b>		
Retained earnings at the beginning of the financial year	199,855.48	200,011.96
Net profit (Net loss) attributable to the association	<u>-</u>	<u>(156.48)</u>
<b>Retained earnings at the end of the financial year</b>	<u>199,855.48</u>	<u>199,855.48</u>



COMMITTEE FOR GIPPSLAND INC

ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
<b>10 Cash Flow Reconciliation</b>		
<b>Reconciliation of Cash Flows from Operations</b>		
Profit/(Loss) for the year	-	(156.48)
<b>Non-cash flow in profit</b>		
Depreciation	2,766.34	3,266.72
<b>Changes in assets and liabilities</b>		
- (increase) in receivables	(15,932.60)	(151,105.40)
- (increase)/decrease in other assets	(7,661.00)	5,215.65
- increase/(decrease) in trade & other payables	22,218.91	(33,561.27)
- increase/(decrease) in accrued expenses	(4,872.80)	1,231.11
- increase accounting pending approval	8,550.96	-
- increase/(decrease) in employee entitlements	2,579.56	(3,193.92)
- increase/(decrease) in income received in advance	85,867.36	(149,545.91)
	<u>93,516.73</u>	<u>(327,849.50)</u>

**11 Economic Dependence**

While the association's activities are largely funded by member subscriptions, the association is assisted in its activities by operating grants provided by the state government. At the date of this report, the members of the board had no reason to believe that the state government would not continue to provide financial support to the Committee for Gippsland Inc.

COMMITTEE FOR GIPPSLAND INC  
ABN: 68 225 605 779

STATEMENT BY MEMBERS OF THE BOARD

ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE  
OF INCORPORATED ASSOCIATION

We, H. Rijs and J. McNaught, being members of the board of the Committee for Gippsland Inc., certify that:

The statements attached to this certificate give a true and fair view of the financial position and performance of the Committee for Gippsland Inc. during and at the end of the financial year of the association ending on 30 June 2016.

  
\_\_\_\_\_  
H. Rijs

  
\_\_\_\_\_  
J. McNaught

Dated this 27<sup>th</sup> day of October 2016

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF COMMITTEE FOR GIPPSLAND INC  
ABN: 68 225 605 779**

**Report on the Financial Report**

We have audited the accompanying financial report, being a special purpose financial report, of the Committee for Gippsland Inc., which comprises the balance sheet as at 30 June 2016, the income statement and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the board's declaration.

**Board's Responsibility for the Financial Report**

The board of the association are responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 1, is appropriate to meet the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and are appropriate to meet the needs of the members. The board's responsibility also includes such internal control as the board and management determines is necessary to enable to preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements, and that we plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF COMMITTEE FOR GIPPSLAND INC  
ABN: 68 225 605 779**

**Auditors' Opinion**

In our opinion, the financial report gives a true and fair view of the financial position of the Committee for Gippsland Inc., as of 30 June 2016, and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the *Associations Incorporation Reform Act 2012*.

**Basis of Accounting and Restriction on Distribution**

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the board's financial reporting obligations under the *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose.

**Name of Firm:** Tyrrell Partners Pty Ltd  
Certified Practising Accountants

**Name of Director:**

  
Neil Tyrrell

**Address:** Suite 2 Level 1, Cnr George & Moore Streets Moe 3825

**Dated this** 2nd day of November, 2016





**Address:**

Level 1, 62 Smith Street  
Warragul VIC 3820

**Postal Address:**

PO Box 380, Warragul VIC 3820

**Phone:** (03) 5623 3219

**Fax:** (03) 5623 2905

**Email:** [info@gipps.com.au](mailto:info@gipps.com.au)

[www.committeeforgippsland.com.au](http://www.committeeforgippsland.com.au)

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