



# Gippsland Community Leadership Program



Welcome to the  
Gippsland Community  
Leadership Program

Proudly delivered by the Committee for Gippsland.



Committee for  
**GIPPSLAND**



# The Committee for Gippsland

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The Committee for Gippsland (C4G) is a positive and influential voice for Gippsland helping to create a thriving and sustainable future for the region. As the region's lead industry representative voice to government, C4G brings together groups representing various business and industry views and Gippsland communities. C4G engages with industry leaders throughout the region, including with established industry sectors such as energy, agriculture and health, support services, education and professional advice, as well as emerging businesses to collaborate on regional priorities to benefit Gippsland communities.

Since 2010, C4G has proudly delivered the Gippsland Community Leadership Program, which is a key part of its remit to strengthen and develop regional leadership across business, industry and communities.

## The Gippsland Community Leadership Program

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The Gippsland Community Leadership Program (GCLP) is a comprehensive leadership experience offering participants exposure to a deep contextual understanding of our region while enhancing individual leadership skills.

GCLP was established in 1996 and is one of Australia's longest running regional leadership programs. More than 650 Gippslanders have graduated from the program and have gone on to represent their communities as diverse, talented and passionate community leaders.

GCLP is one of 10 regional leadership programs and is supported by the State Government and local sponsors.

***GCLP is a ten-month experiential program delivered through meeting, interacting and working with the region's finest leaders, designing and delivering community projects and gaining skills and knowledge to build participant community leadership capacity.***



# GCLP Mission

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**Grow capabilities** through the delivery of a quality, experiential leadership program



**Foster connections** through excellence in networking, engagement and collaboration



**Empower Gippslanders** to be influential and make a positive difference for our region



**Inspire confidence** and optimism while generating sound outcomes for individuals and their community

# Eligibility

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We actively recruit for a diverse cohort each year and encourage applications from all over Gippsland including people of all abilities, from diverse industry, First Nations people, LGBTQI+ and community members from a non-English speaking background.

People of all ages with a demonstrated eagerness to contribute to the community and develop leadership skills are encouraged to apply for the Gippsland Community Leadership Program.

## To be eligible, candidates will:

- Demonstrate leadership potential
- Show a genuine interest and involvement in their community
- Commit time to meet challenges of the program year
- Make a pledge to aspire to take a leading role in their community
- Reside in one of the six Gippsland local government areas

# Program Outline

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- Program introduction and launch
- Four residentials (three days, two nights each)
- Ten program days (different locations and themes, across Gippsland)

# What to Expect

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The GCLP experience is one of self-growth via reflective, collaborative and hands-on participation. The program includes personal and professional milestones which includes group work, individual challenges, and observational learning, as well as:

- Enhance positive leadership skills
- Build public speaking experience
- Be encouraged to find opportunities, take risks in a safe and inclusive environment
- Work with a strength-based mindset and collaboration
- Be connected to a dynamic leadership network





# Employer Benefits

- Your organisation will gain invaluable exposure aligning itself with Gippsland’s premier leadership development program
- GCLP graduates have been shown to improve their overall work performance, self-confidence, resilience and emotional intelligence
- Your sponsored participant will develop practical employee leadership skills such as public speaking, group facilitation and collaborative project work
- Through access to our GCLP alumni network, your organisation will align itself with a strong network of Gippsland business, local, state and federal government leaders and senior managers

# Our Partners



# Selection Process

1. Complete an online application or request a hard copy
2. Be invited for an interview

The uniqueness of C4G's program relates to its ability to reflect the diversity of our region among the participants. This means the final selection will result in a blend of participants which come from all over Gippsland to reflect a broad range of ages, backgrounds, and experience.

## General Requirements:

- Willingness to commit to time and travel requirements of the program
- Ability to meet the financial commitment
- Demonstrated evidence of your employer's support for you to undertake the program's time and travel commitments
- Ability to meet minimum 80% attendance
- Ability to attend all four Gippsland residential sessions
- Ability to attend out of region program events (i.e. Melbourne)

Visit [committeeforgippsland.com.au](http://committeeforgippsland.com.au) to download the entire selection criteria



***"GCLP allowed me to develop a stronger understanding of my leadership style and how it is perceived by others. I also developed more confidence in being a leader and know that there are always opportunities to further develop"***



# Program Fees

The total fee for the 2023 Program is \$6,600\* plus GST.

## The fee\* is made up of:

- A participant contribution of \$600 plus GST
- A workplace sponsorship fee of \$6,000 plus GST

Sole Trader / Individual  
(with no supporting workplace)  
\$3,500.00 plus GST

\*The fee is to be paid in full prior to commencement of the program unless a payment plan is negotiated. It covers program costs, including: program day expenses, facilitators, resources and catering, accommodation and other costs associated with the four residentials. The fee also includes two tickets for the participant and their sponsor to attend GCLP graduation ceremony. Shared travel to program days is encouraged to increase connection, and minimise costs associated with travel.



# Scholarships

We are proud to have funding partners who support our program through scholarships for eligible candidates. A number of scholarships are available to ensure diversity and accessibility within the group in the areas of:

- Diversity/Youth
- Community involvement/volunteering
- CFA volunteers
- Bushfire recovery
- Agriculture/Dairy
- Health/education/environment
- Aboriginal or Torres Strait Islander communities

Please see our website for all scholarship details.

To apply or learn more please visit [committeeforgippsland.com.au/gippsland-community-leadership-program](https://committeeforgippsland.com.au/gippsland-community-leadership-program) or email [info@gipps.com.au](mailto:info@gipps.com.au)



# Gippsland Community Leadership Program

**“Leadership is a journey.  
Each one of us has to take  
our own path and,  
get there our own way.”**

– David Gergen

## Contact Us

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