



Committee for
GIPPSLAND
ANNUAL REPORT | 2020





A group of penguins is shown on a sandy beach. The background is a deep blue color with a decorative, wavy white border on the left side. The penguins are of various sizes and are looking in different directions. One penguin in the foreground is looking towards the right.

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Aboriginal Acknowledgement

We acknowledge the traditional custodians of the land on which we live and work. We pay respect to their Elders past, present and emerging.

We acknowledge the two traditional landowner groups:

- Gunaikurnai Land and Waters Aboriginal Corporation
- Bunurong Land Council Aboriginal Corporation

A message from the Chair & Chief Executive Officer



Toni Wakefield
Chair



Jane Oakley
Chief Executive Officer

We are pleased to present our 2019-2020 Annual Report.

It is our 10th year as an incorporated business, and we are proud of what the organisation has achieved with the support of our members.

We would particularly like to acknowledge our foundation members who have been with us from the start: Bank Australia, Patties Foods, Telstra Corporation, GACC

This year marks the end of an era with two of our inaugural board members coming to the end of their terms. We thank both Toni Wakefield and Jon McNaught for their leadership, guidance, and significant contribution to the Committee.

It has been a year no-one would have predicted. In January 2020, the early stages of the COVID-19 began to unfold. The World Health Organisation (WHO) on the 12th March declared Coronavirus (COVID-19) a Pandemic. Our business responded early by commissioning some practical steps in a bid to minimise our risk and activated our pandemic plan to guide the organisation through this period.

In response to COVID-19, C4G pivoted and is delivering several of its programs online. One of our biggest achievements, was migrating the delivering of Gippsland Community Leadership Program (GCLP)

from what is typically an experiential face-to-face based learning environment to building an online program with rich content. It has been challenging for this year's GCLP cohort, but they have embraced the online program and demonstrated outstanding leadership through this major disruption.

The Committee continued its focus on priorities defined by our members, in our strategic plan. Several significant 'enabling infrastructure' achievements have been celebrated over the past three years including:

- Gippsland rail line upgrade \$531m (Primarily between Traralgon and Pakenham as well as the Avon Bridge which will unlock freight potential)
- Federal and State Government funding to finish duplication of the Princes Highway (Flynn and Kilmany sections)
- Federal and State funding - Macalister Irrigation District modernisation works (Newry and Stratford areas).



In response to major economic disruption impacting the region's traditional primary industry the Committee for Gippsland engaged independent consultants (GHD and Delta Pearl Partners) to consider how the region can best position itself to capitalise on future investment to ensure a thriving economy.

Gippsland Future Directions (industry led transition action plan) has set about identifying the region's competitive and comparative advantage whilst considering mega-trends to determine C4G's future priority areas and associated actions. This work came about in response to the State Government's policy reform which will significantly change the face of Gippsland's traditional primary industry. Members expressed the need for industry to be at the forefront of this change, working closely with tiers of government to ensure good policy decisions that will foster a vibrant Gippsland economy and community.

Gippsland Community Leadership Program continues to go from strength to strength and demonstrated its ability to lead from the front having to adjust and transform the way it delivered the program in a COVID

setting. Under the steady and capable leadership of program director Mark Answerth the program is set to strengthen and connect community leaders with new content and pathways to further education and growth.

We continued our delegations to Canberra and Melbourne to meet with Ministers (and senior government executives and advisors) throughout the year advocating the shared priorities of the region.

Membership remained steady throughout the year and the sector representation profile is diverse and geographically spread.

We are forever grateful to our members who continue to support the Committee during what is a very difficult time, and we promise to do our best to represent business and industry across Gippsland.

Committee for Gippsland Board Members



TONI WAKEFIELD Board Chair

Chair – Nominations and Membership Sub-Committee

A lifelong and passionate Gippslander, Toni is the Commercial Manager and co-founder of the 2006 Telstra Australian Business of the Year and 2019 Victorian Manufacturer of the Year, Safetech Pty Ltd – an award-winning business employing more than 120 around the country.

Safetech is Australia's premier dock products and lifting solutions company, internationally recognised for its innovative approach to design. Safetech's custom lifts are installed in some of the most iconic locations in Australia, including the MCG, Sydney's Star City, the Australian Parliament House and Melbourne's Shrine of Remembrance.

Headquartered in regional Victoria with its base in Moe, Safetech has offices in Melbourne, Sydney, Brisbane and Perth. It has a strong track record of training and employing people from a diverse range of backgrounds, particularly in regional Victoria.

Toni is nationally recognised for her commitment to raising the profile of small business and her support for education. Toni actively contributes to a range of business and education initiatives, including as a past member of the Monash University Advisory Council. Toni is a Judge for the Telstra National Business Awards and is a past member of the Victorian Small Business Advisory Council and Regional Development Australian Gippsland Committee.



JON MCNAUGHT Deputy Chairman

Member – Finance Audit and Risk Sub-Committee

Jon McNaught is an experienced Senior Executive. Jon is the CEO of ViPlus Dairy Pty Ltd one of Australia's leading nutritional milk developers and manufacturers. Previously Jon was the Manager for Gippsland Region at GHD overseeing the delivery of engineering, environmental, architectural, science, planning, soil laboratory and business development services throughout Gippsland. Jon has a Bachelor of Mechanical Engineering and Commerce. Jon is also a Non-Executive Director at Radfords Meats.



TIM WEIGHT Board Member

Member of the Nominations and Membership Sub-Committee

Tim Weight grew up in Melbourne and studied Agricultural Science at Melbourne University. Over the years Tim's career shifted from living and working on the land to being instrumental in its development. Tim holds the position of Executive Director Strategic Engagement at TAFE Gippsland. Tim also operates a consulting business with emphasis on corporate management, strategy, feasibility assessment, governance and property.

Currently: Director on East Gippsland Water; Director on Committee for Gippsland; Deputy Chair of Regional Development Australia - Gippsland; Director on Rural Foundation Limited; Member of Latrobe City Council Economic Development Advisory Board and Chairman of Kings Cove Club Limited. Formerly: Director and Former Chairman of East Gippsland Institute of TAFE Board (1987- 2014). Member Monash University Gippsland Advisory Council. Former Director Gippsland Development Limited. Former Chairman East Gippsland Shire Development Board. Former Chair of AICD Gippsland.



ROCHELLE WRIGGLESWORTH Board Member

Chair of Finance, Audit and Risk Sub-Committee

Rochelle is a Chartered Accountant and Registered Company Auditor. Rochelle is also a member of the Institute of Company Directors with experience across the private, public and not-for-profit sectors.

After working at PricewaterhouseCoopers and then at Crowe Horwath for many years, Rochelle was the founding Director of DMG Audit and Advisory. Rochelle is experienced in risk management, internal and external audit, financial management and strategic planning.

Rochelle lives in Gippsland with her family, is passionate about helping the community and contributing towards the future prosperity of the region.



SEAN DIGNUM Board Member

Sean is Principal of the advisory firm SDA Strategic and has extensive experience in public affairs and reputation risk management, with specific expertise in advising Government, Boards and CEOs during challenging periods such as issues containment, crisis management, policy implementation, service disruption, industrial disputation and organisational restructuring.

In addition to reputation protection and crisis counselling, Sean has broad public affairs and corporate advisory experience, including the development and implementation of communication policies, campaign strategies and stakeholder information and education programs.

Sean brings to projects a capacity for concise analysis and clear communication, and a strategic perspective informed by extensive experience at the senior level in the media and ongoing engagement with government and corporate Australia.

His firm SDA Strategic has supported tenders and contract negotiations, project development and assessment, community outreach and construction of many major infrastructure projects in traditional and renewable energy, transport and communications, as well as food manufacturing, franchise systems, financial services and healthcare.

In the area of policy formulation and implementation, Sean has overseen introduction of diverse regulatory and service changes in employment and workplace relations, health and education, energy and public resource management, and others.

Sean is a Member of the Risk Management Institute of Australia and he regularly addresses diverse business and professional forums on the topics of effective stakeholder communication, crisis management and reputation protection.

With a deep commitment to community service, Sean has had extensive experience as an appointed or volunteer member of diverse boards and committees responsible for health, youth, business and environmental improvement. He is also a strong advocate for sustainable farming and sensible land management practices.



MICHELLE BROOKER Board Member

Member of the Finance, Audit and Risk Sub-Committee

Michelle has over 18 years experience in the banking industry, working in business finance and management roles as well as 15 years experience in the construction industry. She is a joint owner, along with her husband, of Brooker Builders and is responsible for the financial and strategic direction of the business.

Michelle is also on the Nagle College School Advisory Board and Finance Sub Committee, is the Treasurer of the Bairnsdale Tennis Club and is on the East Gippsland Council Economic Advisory Board.

Committee for Gippsland Board Members



LEIGH KENNEDY Board Member

Leigh grew up in Traralgon, Gippsland completing secondary school at Traralgon High School.

Following her completion of secondary education, she then moved to Melbourne to complete a Bachelor of Commerce Economics (Hons) from Monash University before starting work with Deloitte Touché Tohmatsu.

As an executive with nearly 20 years of international leadership experience, spanning five continents, she is acknowledged for her proficiency in Strategy, Research and Planning in banking, consulting, communications, research, and analytics.

Leigh has previously worked with consulting firm, Accenture (2000-2006), and a British bank called Standard Chartered Bank (2006-2014). In 2011, Leigh was awarded an Executive MBA (Distinction) from the CASS Business School, City University London.

In March 2019, Leigh joined Federation University from Regional Development Victoria, where she served as the Gippsland Regional Director for approximately four years.

As Head of Campus, Gippsland, Leigh is responsible for facilitating the integration and engagement of the campus in the wider university operations and in the local, regional context. She represents the university locally and engages collaboratively with local community, industry, and government leaders to advance the engagement strategy for the Gippsland Campus, and to optimise the campus' development and contribution to the region.

Leigh is passionate about the region and being able to work to optimise the campus' development and contribution to the region.



ELENA KELAREVA Board Member

Member of the Nominations and Membership Sub-Committee

Dr Elena Kelareva has over 15 years' experience in innovation, technology and start-ups and is the founder and CEO of GippsTech, a Warragul-based digital innovation consultancy. Elena has a PhD in Computer Science from the Australian National University and has worked at Google as well as with some of Australia's top tech start-ups.

Since founding GippsTech and moving to Gippsland in 2017, Elena co-founded Binary Shift, one of Australia's top regional innovation conferences, and worked with councils to create Start-up Gippsland, a project supporting start-ups across Bass Coast Shire, Baw Baw Shire, Latrobe City and Wellington Shire.

She has been recognised for her work on building regional start-up and tech communities by being selected as one of 3 finalists for the Regional Development Victoria Leadership & Innovation Award 2018, and with being invited to present at conferences in other regional areas, including the Bendigo Invention & Innovation Festival and the Australian Regional Development Conference in Tweed Heads, NSW.

Elena brings to the board her expertise in innovation and digital technology, as well as her extensive experience supporting start-ups and small businesses, with GippsTech having coached or provided services to over 200 entrepreneurs in the 3 years since its founding.



LISA GOODING Board Member

Lisa Gooding has extensive experience in energy and climate change policy.

She brings to the Committee for Gippsland more than 15 years' expertise advising government and industry, delivering structural economic reforms, and creating growth opportunities for businesses.

Lisa is a fourth generation Gippslander who grew up in the Latrobe Valley and knows firsthand the challenges facing the region. She is passionate about collaborating with stakeholders to generate sustainable economic opportunities for Gippsland and improving their living standards.

Lisa has previously worked for the Australian Public Service before serving as an Energy Adviser to the Federal Minister for Resources and Energy. She contributed to Australia's first national emissions trading scheme and has provided strategic advice on Australia's energy policy.

She has a Bachelor of Commerce majoring in economics and worked as the Director of Energy Policy at the Business Council of Australia before joining Energy Australia in 2015, where she leads the Policy and Government Relations Team.



LORETTA WILLATON Board Member

Loretta is Telstra Area General Manager, Melbourne, East & South West Victoria with 25 years in the Telecommunications industry working across finance, business development, commercial & sales management.

Loretta is passionate about technology and the infrastructure required to support the evolution of new digital economies. She is skilled in Sales Management, Service Delivery, Business Planning, Operations Management, Coaching, and Customer Relationship Management (CRM). She is a strong sales professional and Board Director.

A graduate of the 2004 Gippsland Community Leadership Program, Loretta has also held positions as Deputy Chair of AGA Plus Board and Board Director Into Work Australia.

Loretta relocated back to Gippsland in 2012 to take up the role as Area General Manager Gippsland. This role has since expanded, and Loretta is now responsible for Eastern Victoria including Melbourne and the Geelong Surf Coast.

Thank you

We wish to acknowledge the significant contribution of retiring board members, Toni Wakefield and Jon McNaught. And thank Wayne Osborne who resigned in May 2020 for his service.

2018-2020 Strategic Plan

Committee for Gippsland's Strategic Plan 2018-2020 continues to drive the work we have been doing throughout this period. The board has sharpened its future focus, positioning Gippsland as a place to attract population and investment to ensure a strong vibrant future.

The Committee continues its advocacy leadership representing the interest of our members. We have built on the strong relationships afforded to us through the significant work done by those who come before us and thank them for their ongoing support of the organisation, members and region.

This plan identified focus areas such as:

- Digital connectivity that enables industry and community to thrive
- Social license issues in agriculture, resources and energy generation
- Improving brand recognition of Gippsland for its products and produce
- Financial burden of rising energy prices and the cost of doing business
- Improving skills, training, and higher education outcomes for the region

Our work remains committed to delivering outcomes associated with these areas of focus.

With the support of our members, stakeholders and partners, the Committee for Gippsland (C4G) has assisted in successfully advocating for the following priorities:

- Gippsland Region Digital Plan – Regional blueprint to identify areas for digital improvement completed and launched November 2019 (funding continues to be available via the 'Connecting Regional Communities Program - \$1m', to address gaps in the region's digital landscape).
- C4G continues its work with Regional Development Victoria (RDV), Invest Victoria (IV) and regional councils exploring options to build environment that attracts new investment providing market certainty and confidence.
- Plans to hold an energy forum in partnership with Gippsland Climate Change Network (GCCN) was deferred as a result of COVID19.

- C4G has refreshed its online presence which has seen significant growth during 2019-20. We are using our website and LinkedIn to strengthen brand awareness of Gippsland's business and industry capability.
- Water security - \$10.4m State Government funding secured for Macalister Irrigation District (MID) stage 2 modernisation (improvements across Newry – Stratford). In addition, funding was secured providing water security (increased storage capacity) during summer peaks extending production periods for vegetable producers of the Lindenow Valley.
- \$100,000 RDV Funding secured to undertake a feasibility study of the proposed Regional Carbon Innovation Centre (RCIC).
- Construction has commenced on the Innovation Centre at the Hi-Tech Precinct Morwell - \$17million project aims to align research with industry, accelerate the adoption of new technologies, attract new investment.

Work continues on other projects identified in the 2018-20 Strategic Plan:

- Building a new hospital for West Gippsland – The Committee for Gippsland welcomed the Victorian Government's funding support for a business case. Some welcomed news was received by the Victorian State Treasurer (Tim Pallas MP) back in June indicating potential progress.
- Traralgon Bypass – This is an enabling infrastructure priority and will improve access to market and ensure people safety. Throughout the year C4G has requested a status update from the Victorian Government and this was highlighted in our 2019/2020 budget submission. C4G has not received a formal response regarding this project.
- South Face Road (sealing) – Discussions continue with the department.
- Gippsland Freight Infrastructure Master Plan – Revision did not take place this financial year. It is in the organisations 2020-2021 work plan and talks have commenced with Regional Development Australia and Regional Roads Victoria regarding funding support.

Other priorities that we have advocated for this year include:

- Forestry transition – In November 2019, the Victorian Government announced its plans to phase out native forest harvesting and transition to plantations by 2030. C4G will continue to coordinate meetings on behalf of our members with the Victorian Government to protect the interests of industry and communities across Gippsland.
- Energy transition – C4G continues its advocacy to ensure an open, transparent working model ensuring our regional economy transitions to cleaner energy, growing our standards of living.
- Circular economy – Gippsland is well placed with its industrial zone land, access to water and power, skilled workforce to secure a leader reputation in the circular economy reprocessing materials opening up new market opportunities.
- Gippsland Rail infrastructure and services – Passenger and Freight investment (Traralgon to Bairnsdale). Ongoing review of faster services into Melbourne (leveraging the Commonwealth Government's election commitment of \$7m to undertake a business plan with State Government. At this stage, the Victorian Government have not committed matching funding therefore this business case has not progressed).

Looking ahead – 2021-2024

Work has commenced on informing C4G's next strategic plan for the next 3 years. Many discussions with members throughout the year have informed our forward thinking.

C4G engaged GHD and Delta Pearl Partners to identify how Gippsland can be a thriving investment environment for growth, new and emerging opportunities diversifying our regional economy to secure long-term sustainability (in response to structural adjustment of the region's primary industries) – Gippsland Future Directions.

C4G has approached its next strategic plan seeking a clear pathway to economic diversification. The Committee's vision is 'To identify how Gippsland can be a thriving investment environment for growth, new and emerging opportunities diversifying our regional economy to secure long-term sustainability'.

We wish to acknowledge The Office of Victorian Skills Commissioner and Regional Development Australia Gippsland for their support with the Gippsland Future Directions Action Plan.



Young entrepreneurs meet with Minister Jaclyn Symes.

Advocacy

The Committee for Gippsland's program of work throughout the year focused on delivering priorities identified by our members, as defined in our Strategic Plan 2018-2020. Our members guide and inform our advocacy to influence public policy and deliver sustainable economic and social outcomes.

Our evidence-based submissions along with the voice of business and industry will continue to secure a bright future for our region.

The objectives below have been integral in our advocacy approach:

- Attract more people to live, work and play in Gippsland - well serviced region with access to high quality health, education, training facilities along with enabling infrastructure (and its proximity to Melbourne).
- Leverage the region's comparative / competitive advantage to attract investment,
- Natural disasters – Business and industry economic recovery,

- Secure economic certainty for investment,
- A clear pathway to economic diversification,
- Retain, attract and continuously build workforce capability; and
- A sustainable regional future.

The Committee recognises the value placed on roundtables by our members. We presented a number of roundtables throughout the year, providing members with an opportunity to meet with Ministers and Senior Government Executives to discuss industry priorities and hear from Minister's on Government policy.

Throughout the year we have continued our roundtable discussions with Government and other key stakeholders. The pandemic in the third quarter of the 2019/2020 period turned our attention to delivering online forums for our members.



The Hon Peter Walsh, Melina Bath MP and Tim Bull MP meet with C4G members in the East.

Canberra Delegation (ONE Gippsland)

One Gippsland is a collaborative advocacy and engagement initiative bringing Gippsland's key stakeholder groups together to form one united voice, speaking on behalf of the region. The group comprises of local government, state and federal government departments and Committee for Gippsland (private sector).

On the 10th September 2019, the One Gippsland delegation had a full agenda meeting with Deputy Prime Minister Hon Michael McCormack – Leader of the Nationals, Minister for Infrastructure, Transport and Regional Development. The Hon Mark Coulton – Minister of Regional Services, Decentralisation and Local Government. The Hon Darren Chester – Deputy Leader of the House, Minister for Veterans and Defence Personnel, Member for Gippsland, The Hon Trevor Evans – Assistant Minister for Waste Reduction and Environment and senior advisors for The Hon Dan Tehan – Education and The Hon Simon Birmingham – Minister for Trade, Tourism and Investment

The One Gippsland delegation addressed the following regional priorities:

- Food and Fibre –water security for primary producers
- Carbon Capture and Storage Commercialisation – enabling policy and finance
- Regional Carbon Innovation Centre – Feasibility Study
- Key enabling infrastructure – Traralgon Bypass; Sale Alternative Route; Gippsland Rail
- Building Better Regions – Tourism focus (soon to be inviting applications)
- Business Development Grants – Modernisation of manufacturing
- Regional Health – West Gippsland Hospital (new)
- Country University and the Napthine Report (Regional Rural and Remote Education Strategy)
- Tourism growth opportunities – Phillip Island Nature Park international growth, Mt Baw Baw infrastructure investment and the potential of natural based tourism.



One Gippsland – Deputy Leader The Hon Michael McCormack MP



The 2019 GCLP cohort were in Canberra the same week – pictured here engaging with The Hon Darren Chester MP



C4G meets with the Don Matthews Jobs First Commissioner – Victorian Government, and Colin Young ICN (and jobs first commissioner)



Roundtable with The Hon Jacinta Allan Minister for Transport Infrastructure.



Ministerial Roundtable with Victorian Treasurer The Hon Tim Pallas MP (July 2019)

Summary of Roundtables: Meetings and Key Themes

Roundtable – Minister / Shadow or Senior Government Executive	Date	Key Messages
<p>The Hon. Jaclyn Symes Minister for Regional Development Minister for Agriculture Minister for Resources</p> <p>Ms Harriet Shing Parliamentary Secretary for Mental Health Parliamentary Secretary for Creative Industries</p>	18th July 2019	C4G meeting with young entrepreneurs from across Gippsland
<p>Treasurer Tim Pallas Treasurer Minister for Economic Development Minister for Industrial Relations</p>	19th July 2019	Update on the budget and Gippsland priorities
Regional Partnerships	2nd August 2019	State Government roundtable with state regional directors and local government CEO's and RP committee (C4G is invited as an active observer). Topics of priority included – digital connectivity black spots, skills and education and a presentation from Infrastructure Victoria (C4G has prepared a submission with the upcoming review of 2030 plan)
Freight and Infrastructure Roundtable	13th August 2019	Members met with Regional Development Victoria and Department of Infrastructure senior bureaucrats to discuss Gippsland major infrastructure needs (and a review of the Gippsland Freight Infrastructure Masterplan)
<p>Hon. Michael McCormack Deputy Prime Minister Leader of the Nationals, Minister for Infrastructure, Transport and Regional Development.</p> <p>Hon Mark Coulton Minister of Regional Services, Decentralisation and Local Government.</p> <p>Hon. Darren Chester Deputy Leader of the House, Minister for Veterans and Defence Personnel, Member for Gippsland.</p> <p>Hon. Trevor Evans Assistant Minister for Waste Reduction and Environment and senior advisors for - Hon. Dan Tehan - Education Hon. Simon Birmingham – Minister for Trade, Tourism and Investment</p>	9-10th September 2019 Canberra	<ul style="list-style-type: none"> • Food and Fibre • Carbon Capture and Storage Commercialisation • Regional Carbon Innovation Centre • Key enabling infrastructure • Building Better Regions • Business Development Grants • Regional Health – West Gippsland Hospital (new) • Country University and the Napthine Report • Tourism growth opportunities

Roundtable – Minister / Shadow or Senior Government Executive	Date	Key Messages
Committees for Network roundtable	10-11th October 2019 Brisbane	<ul style="list-style-type: none"> • Skilled migration • Planning for population growth – decentralisation policy • Regional deals • Water security and sustainable cities • Digital connectivity - AI and technology
Roundtable with National Faster Rail Agency (hosted by SMEC)	23rd October 2019	Discuss Federal Government plans to progress election commitment of \$7m into a business case to determine the Gippsland rail corridor needs (only to be progressed if joint funded by State Government)
Ms Melina Bath Shadow Assistant Minister for Public Land Use	24th October 2019	Forestry Plan Transition
Hon. Edward O'Donoghue Shadow Attorney-General	25th October 2019	CEO met with Shadow Minister to discuss C4G strategic priorities.
Beth Jones - RDV at DJPR Monique Dawson – VicForests Karen Cain - LVA	18th November 2019 (Traralgon)	Commence discussions with Government to understand plans to transition from native forest harvesting to plantations by 2030. To understand in greater detail the economic drivers and outcomes (not just environmental) that have informed this decision.
The Hon. Jacinta Allan Minister for Transport Infrastructure Minister for the Coordination of Transport: COVID-19 Minister for the Suburban Rail Loop	20th November 2019 (Traralgon)	Investment in Gippsland's Transport Infrastructure. Gippsland Regional Rail – unlock South East corridor to reduce travel times. Connectivity to ensure social & economic growth. Dutson Downs tenure, government local procurement for greater role in supply chain. Forestry, long term fibre security.
Business Technology & Launch of the Gippsland Regional Digital Plan	20th November 2019 (Morwell) (Sale)	Panel of experts from Telstra, Brand ConnectPro, Hunt Digital Forensics and Regional Partnerships will discuss the latest developments in technology futures, AI, cyber security, digital connectivity which will impact and transform the way you do business.
Ms Harriet Shing – Parliamentary Secretary for Mental Health Parliamentary Secretary for Creative Industries Parliamentary Secretary for Equality	21st November 2019 (Warragul)	Health workshop - Regional funding & investment. Infrastructure challenges. Attracting and retaining medical staff. How the region can leverage infrastructure and services to support better mental health, drugs & alcohol outcomes.

Roundtable – Minister / Shadow or Senior Government Executive	Date	Key Messages
Beth Jones - RDV at DJPR Monique Dawson – VicForests Karen Cain - LVA	5th December 2019 (Traralgon)	The future of Native Forest Harvesting in Victoria (Gippsland). Government Forestry Position and Plan. Gippsland Regional update – forestry plan delivery
The Hon. Adem Somyurek – South Eastern Metropolitan	10th December 2019 (Warragul)	Discussion with small business C4G members to speak about Government priorities and policy
Anthony Hurst - Executive Director Earth Resources	18th December 2019 (Bairnsdale & Warragul)	Earth Resources Regulatory Environment – Gippsland Projects Regulation of earth resource projects. Current and proposed projects for our region
Kate Carnell Australian Small Business and Family Enterprises Ombudsman	22nd January 2020 (Bairnsdale and Warragul)	The existing insolvency system through the experience of small businesses. The degree of transparency of the governance, processes, and costs of practitioners.
Ms Harriet Shing - Parliamentary Secretary for Mental Health Parliamentary Secretary for Creative Industries Parliamentary Secretary for Equality Beth Jones - RDV at DJPR Monique Dawson – VicForests Karen Cain - LVA	11th March 2020 (Traralgon)	Victorian Forestry Plan overview, timber supply and impact of bushfire, transition update, policy update including plantations strategy and VTIF.
Leah Methner - speaker, trainer, coach, facilitator, and author	23rd April 2020	Managing Me: How to lead yourself first at times of stress
Corrinne Armour – Fearless Leadership	2nd April 2020	3 Keys to Maintaining Fearless Leadership® in a Crisis
Mathew Johns – Managing Director of DMG Financial Stephen Michell - PCI Partners Hugh Horsfall - Manager Economic Policy Victorian Chamber of Commerce and Industry	7th May 2020	Taking Care of Business - Financial Leadership and the Victorian Economy (pre-and post-COVID-19)
Greg Nathan – Franchise Relationship Strategist	28th May 2020	The Psychology of Maintaining Positive Mental Health and Resilience - webinar
Cameron Hannerbery – Lander & Rogers OHS and criminal law practitioner	4th June 2020	CCF Online Masterclass - Workplace Manslaughter Legislation
The Hon. Lilly Ambrosio – Minister for Energy, Environment and Climate Change Minister for Solar Homes	9th June 2020 (Zoom)	Future of Government & Industry working together for optimum solution for the Latrobe Valley & Greater Gippsland minimising economic shock. Acknowledge complexity, identify barriers, solutions & support mechanisms.

Roundtable – Minister / Shadow or Senior Government Executive	Date	Key Messages
The Hon. Jaclyn Symes Minister for Regional Development Minister for Agriculture Minister for Resources Beth Jones - Chief Executive for Regional Development Victoria Monique Dawson - Chief Executive at VicForests	12th June 2020 (Zoom)	<ul style="list-style-type: none"> • Government Forestry Plan – Update. • Federal case implications for the Victorian forestry industry. • Implications of COVID-19. Economy recovery – Forestry. • Resource supply – committed volumes & salvaging program. Industry observations & impacts.
Mr Tim Pallas – Treasurer Minister for Economic Development Minister for Industrial Relations Minister for the Coordination of Treasury and Finance: COVID-19	24th June 2020 (Zoom)	Insight into the key issues affecting recovery from this unprecedented global pandemic, and how the Victorian Government intends to move forward.
The Hon. Peter Walsh – Shadow Minister for Agriculture Shadow Minister for Regional Victoria and Decentralisation Shadow Minister for Aboriginal Affairs Shadow Minister for Bushfire Recovery Melina Bath – Shadow Assistant Minister for Public Land Use	6th July 2020	<p>Top three priorities:</p> <ol style="list-style-type: none"> 1. Importance of completing the duplication of the Princes Hwy. 2. Kilmany & Flynn section requires funding. 3. Princes Hwy duplication between Traralgon and Sale
Will Hodgman 45th Premier of Tasmania Andrew Loveridge	30th July 2020	How the Business Growth Fund Will Work – Patient Capital for SMEs of long-term equity funding backed by the Federal Government
Dr. Elena Kelareva – Ex- Google CEO / Founder of GippsTech	18th August 2020	Using Innovation to help your business survive and thrive in challenging times
Jon McNaught – CEO ViPlus Dairy Toni Wakefield – Commercial Manager and co-founder of Safetech Pty Ltd Fred Harrison – CEO Ritchie’s Supermarkets	8th September 2020	<ol style="list-style-type: none"> 1. How has Covid-19 affected your business? 2. How have you and your organisation adjusted the business operations, communications, etc. due to the impacts of Covid-19? 3. What is going to change in business for the future?

Committee for Gippsland Members 2020

CORPORATE PARTNERS



CORPORATE PLUS



MEMBERS WITH 10 YEARS CONTINUOUS MEMBERSHIP - JOINED 1 DEC 2010 - CONGRATULATIONS



MEMBERSHIP

- | | | |
|---|--|---|
| Advance Morwell | Community College Gippsland | First National King & Heath |
| AGL Loy Yang Pty Ltd | Connectivity IT | GBS Recruitment |
| ANZ | Corrinne Armour Pty Ltd | GHD AUSTRALIA |
| Ausnet Services | Country Cart Waste Disposal | Gipps Audit Pty Ltd Trading as DMG Audit & Advisory |
| Aust Energis Pty Ltd | Cranes Asphaltting & Bitumen Sealing P/L | Gipps Tech |
| Australia Carbon Innovation | Crowther & Sadler | GIPPSLAND LLEN (Baw Baw Latrobe LLEN) |
| Australian Paper | Dahlsens | Gippsland Mediation Centre |
| Australian Sustainable Hardwoods | DFP Recruitment Services | Gippsland Solar |
| Bank Australia | Dullard Motor Group | Gippsland Water. |
| Best Match Recruitment | Dyers Gippsland Transport | Grand Ridge Plantations (formerly HVP Plantations) |
| Branstrans Pty Ltd | EAST GIPPSLAND MARKETING INC | Hazelwood Power Station |
| Brooker Builders Pty Ltd | Elders Rural Services Ltd | HUNT Digital Forensics |
| Burra Foods | Energy Australia | Hydro Australia |
| Chris Humphry Office National | Esso Australia | Jana Group |
| Civil Contractors Federation (Victoria) | Federation University | |
| Committee for Moe | FGM Consultants Pty Ltd | |
| Committee for Wellington | | |

MEMBERSHIP - CONTINUED

Kalbar Operations Pty Ltd
La Concierge P/L
Lardner Park
Latrobe Community Health Services
Latrobe Valley Bus Lines
Latrobe Valley Enterprises
Loy Yang B Power Station GDFS
LR Fenning Pty Ltd
Marathon Electrical Pty Ltd
McFarlane Criminal Lawyers
Mether, Leah
Mount Baw Baw Alpine Resort
National Australia Bank
Neerim District Health Service
OSMi Australia
Paradise Consulting (Vic) Pty Ltd

Pathfinder Law Pty Ltd
Patties Foods Ltd
Phillip Island Nature Park
Quantum Support Services
RADFORDS BUTCHERS
Regional Migration Australia
RGM Financial Group
RITCHIES STORES PTY LTD
Rubber Tough Industries
Safetech Pty Ltd
SDA Strategic
SMEC
Solis Renewable Energy Pty Ltd
Southern Rural Water
TAFE Gippsland
Telstra Country Wide Gippsland

The Trustee for the Star of the South Trust
Tim Weight Consulting
Tynong North Operations Pty Ltd
Victoria East Pty Ltd T/A Telstra Business Tech Centre
Victorian Livestock Exchange PTY LTD
ViPlus Dairy
Wakefield Consultant Services
Warragul Linen Service
Warren Graham and Murphy Pty Ltd
WORKWAYS AUSTRALIA LIMITED
WPC Group



Gippsland Water

Gippsland Community Leadership Program



Martin Fuller

Advisory Committee Chair
Gippsland Community
Leadership Program 2020

This year, maybe more than ever, GCLP demonstrated just how relevant it is in enabling and supporting leadership in the region.

With COVID-19 presenting unique challenges for participants and organisers alike, the program was able to adapt.

It is a credit to the participants, Program Director Mark Answerth, CEO Jane Oakley and the C4G Board that the show was able to go on. As a case study in leadership the work done to ensure the program could continue during the 2020 year will stand out for many years to come.

As Chair of the Advisory Committee I was pleased and amazed at just how adaptive the program could be to ensure that leadership in Gippsland could be developed and nurtured. At the heart of this was a positive “can do” mind set applied by all involved.

We know that there will be ongoing challenges to continue to deliver GCLP in a COVID normal environment. However, I am confident great things will continue to be achieved through the program and the experience gained in 2020 will make it even better.

With over 600 alumni GCLP has an impact every day. Graduates contribute to making a difference at all levels of society be it local, regional, or beyond. It is clear leadership, and the importance of community will be required to navigate and adapt through uncertain times. On both accounts the GCLP has established the capital in the region to help emerge even stronger.

Next year will be GCLP’s 25th Anniversary and the Advisory Board has started to plan a major function for the middle of year. The exact details and format will be communicated in the months to come.

On behalf of the Advisory Committee we would like to congratulate the participants. You have endured many hurdles to graduate but no doubt the experience you will have gained will provide heightened perspective and insights as you move forward. I have no doubt you will make Gippsland better because of the year it was.

Martin Fuller

Advisory Committee Chair
Gippsland Community Leadership Program

GCLP Participants



Anthea Merson

Matthew Stephenson

Brenton Wight

Melissa Mussared-Horne

Brett Whitfield

Michael Barbagallo

Callan Barker

Sally Theobald

Ellen Dwyer

Samantha Matthews

Farhat Firdous

Samuel Weston

Jaime Aitken

Shae McGregor

Newborough

Heyfield

Traralgon

Trafalgar

Traralgon

Traralgon

Warragul

Warragul

Maffra

Sale

Warragul

Cowes

Traralgon

Maffra

Jayne Hassett

Sonja Patterson

Jennifer Smith

Stephanie Thoo

Jessie Horton

Tanisha Smitherson

Jonathan Webb

Tracie Lund

Julie Thomas

Tyson Dennis

Lisa Maatsoo

Wendy Reeves

Lucinda Cousens

Traralgon

Marlo

Tambo Crossing

Drouin

Trafalgar

Moe

Tarwin

Traralgon

Drouin

Garfield

Traralgon

Longford

Inverloch

GCLP Program Delivery

20 th February	Introduction to GCLP and Launch	Lakes Entrance
26 th February	Our Past, Community & Communication	Loch
10 th March	Leadership Anyone	Lakes Entrance
11 th March	Culture, You & Resilience	Lakes Entrance & Lake Tyers
12 th March	Community Projects	Lakes Entrance & Sarsfield
23 rd March	Effects of COVID on GCLP Program	Zoom
22 nd April	Community Projects & Lead with Warmth	Zoom
6 th May	Emotional Intelligence – Know Self / Time to Think	Zoom
20 th May	DISC Profiling, Emergency / Frontline & Corporate Leadership	Zoom
3 rd June	The Four Pillars of Regional Leadership – A Conversation on Growing to Knowing	Zoom
18 th June	Mental Health, Physical Health & Emotional Health	Zoom
15 th July	Climate Change, Adaptation & Risk Assessment	Century Inn
7 th August	Diversity & Inclusion	Zoom
26 th August	Education in Gippsland, Design thinking, Managing the Coronacoaster, Future of Education in our Region	Zoom
8 th September	Emotional Intelligence, Enneagram, Our Silent Questions, Instinctual Variants	Zoom
9 th September	Virtual Federal Parliament Day	Zoom
10 th September	Introduction to Quantum Think, Observer Created Reality, Intent, Infinite Possibility, Influence of Positivity and Happiness & Laughter Yoga	Zoom
7 th October	Knowing Me, Knowing You, Connection & Gippsland Overview & Future Directions	Glengarry
27 th October	Adaptive Leadership	To be determined
28 th October	Appreciative Inquiry	To be determined
26 th November	Virtual State Parliament	Zoom
27 th November	Social Justice	Zoom



GCLP Major Sponsors



Auditor's Report

COMMITTEE FOR GIPPSLAND INC

ABN: 68 225 605 779

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2020

Tyrrell Partners
Suite 2, First Floor
Cnr George & Moore Sts
Moe Vic 3825
Phone: (03) 5127 2255

Liability limited by a scheme approved under
Professional Standards Legislation



COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

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COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

BOARD'S REPORT

Your board members submit the financial report of the Committee for Gippsland Inc for the financial year ended 30 June 2020.

Board Members

The name of each member of the board during the year and if different, at the date of the report;

Toni Wakefield (Chair)	Jon McNaught (Deputy Chair)
Tim Weight	Sean Dignum
Rochelle Wrigglesworth	Michelle Booker
Leigh Kennedy (appointed)	Elena Kelareva (appointed)
Loretta Willaton (appointed)	Lisa Gooding (appointed)
Wayne Osborne (resigned)	

Principal Activities

The principal activities of the association during the financial year were:

To work collaboratively with existing government and community organisations across Gippsland to help maximise economic and social outcomes for the region.

Significant Changes

At the end of March 2020 due to restrictions enforced as a result of the COVID-19 pandemic programs and events currently cannot be held.

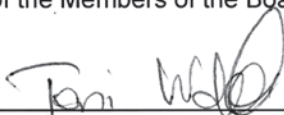
Operating Result

The operating profit of the association for the period amount to \$187,458.60 (2019 operating profit \$1,812.69).

Signed in accordance with a resolution of the Members of the Board.

Board Member:

Toni Wakefield



Board Member:

Jon McNaught



Dated this 13th day of October 2020

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
INCOME			
Memberships		292,166.70	274,583.33
Sponsorship Income		205,154.11	108,589.33
Funds Received	2	229,596.52	180,936.12
Course Fees		84,613.70	92,630.46
		<u>811,531.03</u>	<u>656,739.24</u>
OTHER INCOME			
Interest Received		4,776.30	9,324.78
Other Revenue		6,996.88	25,020.74
Government Subsidies	3	93,992.00	-
		<u>105,765.18</u>	<u>34,345.52</u>
		<u>917,296.21</u>	<u>691,084.76</u>

The accompanying notes form part of these financial statements.

Page 2

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
EXPENDITURE			
Administration Costs		23,067.81	20,911.32
Advertising		-	1,804.27
Auditor's Remuneration		4,200.00	4,155.00
Bank Charges		758.72	673.69
Bookkeeping		36,727.26	32,575.00
Contract Work		102,644.14	34,571.29
Depreciation		4,676.02	3,489.64
Donations		2,000.00	-
Electricity		2,767.84	3,199.52
Fringe Benefits Tax		-	(165.76)
Functions		35,324.26	63,065.11
General Expenses		1,589.09	1,441.53
Guest Speakers & Program Activities		16,227.46	25,239.67
Project Expenses		-	97.12
Insurance - Workcover		1,843.34	4,132.26
Insurance		2,591.79	2,563.89
IT and Communications		14,682.22	19,921.82
Legal Costs		1,482.14	4,146.20
Materials and Supplies		3,183.55	1,853.96
Marketing		4,290.00	5,007.62
Motor Vehicle Expenses		-	475.20
Rates & Taxes		2,885.85	130.41
Rent		13,259.54	15,551.76
Repairs & Maintenance		1,583.90	-
Staff Training & Welfare		5,000.00	729.10
Staff Recruitment		-	5,000.00
Superannuation Contributions		30,425.94	32,089.56
Temporary Staff Hire		28,701.00	13,329.61
Travelling Expenses		39,747.26	47,812.69
Wages		350,178.48	345,470.59
		<u>729,837.61</u>	<u>689,272.07</u>
Operating surplus for the year		<u>187,458.60</u>	<u>1,812.69</u>
Other comprehensive income		-	-
Total other comprehensive income		-	-
Total comprehensive income for the year		<u>187,458.60</u>	<u>1,812.69</u>
Total comprehensive income attributed to members of the association		<u>187,458.60</u>	<u>1,812.69</u>

The accompanying notes form part of these financial statements.

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

BALANCE SHEET
AS AT 30 JUNE 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	750,201.47	557,229.27
Trade and other receivables	5	57,341.88	12,919.54
Prepayments		-	12,547.09
Security Deposit		-	1,250.00
TOTAL CURRENT ASSETS		<u>807,543.35</u>	<u>583,945.90</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	9,876.11	9,892.95
TOTAL NON-CURRENT ASSETS		<u>9,876.11</u>	<u>9,892.95</u>
TOTAL ASSETS		<u>817,419.46</u>	<u>593,838.85</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	46,207.39	25,769.77
Accrued Expenses		35,172.28	10,082.46
Income in Advance	8	327,371.29	386,142.98
Grant Income Unused	9	29,454.55	-
Employee Entitlements		23,906.58	3,994.87
TOTAL CURRENT LIABILITIES		<u>462,112.09</u>	<u>425,990.08</u>
TOTAL LIABILITIES		<u>462,112.09</u>	<u>425,990.08</u>
NET ASSETS		<u>355,307.37</u>	<u>167,848.77</u>
MEMBERS' FUNDS			
Retained earnings	10	355,307.37	167,848.77
TOTAL MEMBERS' FUNDS		<u>355,307.33</u>	<u>167,848.77</u>

The accompanying notes form part of these financial statements.

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COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

STATEMENT OF CHANGE IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2020

	Retained Earnings \$
Balance at 1 July 2018	<u>166,036.08</u>
Operating surplus attributed to members	1,812.69
Other comprehensive income attributed to members	-
	<u>1,812.69</u>
Balance at 30 June 2019	<u>167,848.77</u>
Operating surplus attributed to members	187,458.60
Other comprehensive income attributed to members	-
	<u>187,458.60</u>
Balance at 30 June 2020	<u>355,307.37</u>

The accompanying notes form part of these financial statements.

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COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	766,268.17	692,669.11
Payments to suppliers and employees	(653,751.81)	(689,017.59)
Interest received	4,705.02	9,324.78
Government Subsidies	80,410.00	-
Net cash provided by operating activities	11 <u>197,631.38</u>	<u>12,976.30</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	(4,659.18)	(9,436.48)
Net cash used in investing activities	<u>(4,659.18)</u>	<u>(9,436.48)</u>
Net increase in cash held	192,972.20	3,539.82
Cash at beginning of financial year	557,229.27	553,689.45
Cash at end of financial year	4 <u>750,201.47</u>	<u>557,229.27</u>

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

Note 1: Summary of Significant Accounting Policies

Financial Reporting Framework

The financial statements are special purpose financial stated prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reform Act 2012*. The committee has determined that the association is not a reporting entity.

Statement of Compliance

The financial report has been prepared in accordance with the *Associations Incorporation Reform Act 2012*, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: *Presentation of Financial Statements*, AASB 107: *Cash Flow Statements*, AASB 108: *Accounting Policies, Changes in Accounting Estimates and Errors*, AASB 1031: *Materiality* and AASB 1054: *Australian Addition Disclosures*.

The association has concluded that the requirements set out in AASB 10 and AASB 128 are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

Basis of Preparation

The financial statements have been prepared on an accrual basis and are based on historical costs. They do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

a. Income Tax

The association has self-assessed themselves as a not-for-profit association that is exempt from the assessment of income tax therefore no provision has been made and accordingly tax effect accounting has not been updated.

b. Plant and Equipment

Plant and equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

c. Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible asset to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employee to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

e. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the end of the reporting period.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, cash at bank, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

h. Revenue and Other Income

Revenue is recognised when the amount of revenue can be measured reliably, it is probable that economic benefits association with the transaction will flow to the association and specific criteria related to the type of revenue is noted below, has been satisfied.

Membership revenues are recognised on a straight-line basis over the period of the membership.

Interest received shall be recognised using the effective interest rate method.

Course fees and funding received is recognised in the period in which it applies too, course fees and funding received for future period are recognised in advance and are disclosed on the balance sheet.

Grant income shall be recognised when there is reasonable assurance that the conditions of the grant will be complied with and it will be received.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax (GST).

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with the other receivables or payables in the asset and liabilities statement.

j. Accounts Payable and Other Payables

Accounts payable and other payables represents the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
Note 2: Project Funding		
RDV Funding	169,596.52	169,572.48
Gippsland Data Gathering	-	11,363.64
Industry Led Transition Project	35,000.00	-
Gippsland Future Direction	25,000.00	-
	229,596.52	180,936.12

The RDV Funding agreement was extended for the 12-month period through to the end of February 2021

Note 3: Government Subsidies

Cash flow boost	48,992.00	-
Jobkeeper payment	45,000.00	-
	93,992.00	-

Government subsidies were received to help the association maintain their employees and meet their financial obligations with the downturn of income due to the lockdown restrictions enforced as a result of the COVID19 pandemic.

Note 4: Cash and Cash Equivalents

Petty Cash	38.20	214.05
Bank Australia - C4G Community Access Account	185,736.91	63,529.73
Bank Australia - C4G Expense Account	1,858.91	3,244.45
Bank Australia - GCLP Account	304,323.33	347,365.34
Bank Australia - GCLP Expense Account	5,135.23	2,517.34
CBA Settlement Account	76,305.23	15,905.26
Term Deposit	176,803.66	124,453.10
	750,201.47	557,229.27

Reconciliation of cash

Cash and Cash equivalents reported in the cash flow statement are reconciled to the equivalent items in the balance sheet as follows:

Cash and cash equivalents	750,201.47	557,229.27
	750,201.47	557,229.27

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
Note 5: Trade and Other Receivables		
Current		
Trade Debtors	33,688.60	12,620.00
Sundry Debtors	23,653.28	-
Other Debtor - ATO	-	299.54
	<u>57,341.88</u>	<u>12,919.54</u>
Note 6: Plant and Equipment		
Plant & Equipment	35,367.23	30,708.05
Less: Accumulated Depreciation	(25,491.12)	(20,815.10)
Total Property, Plant and Equipment	<u>9,876.11</u>	<u>9,892.95</u>
Note 7: Accounts Payable and Other Payables		
Current		
Sundry Creditors	8,582.00	8,108.00
Trade Creditors	29,314.10	13,551.41
Other Creditors - Superannuation	-	2,510.36
Other Accounts Payable - ATO	8,311.29	-
GST on un-invoiced income	-	1,600.00
	<u>46,207.39</u>	<u>25,769.77</u>
Note 8: Income in Advance		
Participant and Corporate	40,749.99	43,863.69
Prepaid Membership	156,833.31	130,666.67
Regional Development Victoria	89,298.00	80,322.52
Sponsorships	36,239.99	131,290.10
Business Support	4,250.00	-
	<u>327,371.29</u>	<u>386,142.98</u>

Income in advance business support is a grant provided by the state government to support businesses during the COVID19 pandemic, the board and management are utilising these funds to provide fee relief to selected members, this is assessed on a case by case basis.

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
Note 9: Grant Income unused		
Gippsland Future Directions	19,000.00	-
Vic Skills Commissioner	10,454.55	-
	<u>29,454.55</u>	<u>-</u>
Note 10: Retained Earnings		
Retained earnings at the beginning of the financial year	167,848.77	166,036.08
Net surplus attributable to the association	187,458.60	1,812.69
Retained earnings at the end of the financial year	<u>355,307.37</u>	<u>167,848.77</u>
Note 11: Cash Flow Information		
Reconciliation of cash flows from operating activities		
Operating Profit	187,458.60	1,812.69
<i>Adjustments for:</i>		
Depreciation	4,676.02	3,489.64
Provision for Annual Leave	19,911.71	2,182.20
<i>Movement in working capital:</i>		
- (increase)/decrease in receivables	(44,422.34)	39,177.17
- (increase)/decrease in prepayments	12,547.09	(10,325.09)
- (increase)/decrease in security deposit	1,250.00	
- increase/(decrease) in trade and other payable	20,437.62	(2,361.58)
- increase/(decrease) in accrued expenses	25,089.82	6,032.46
- increase/(decrease) in income received in advance	(58,771.69)	(27,031.19)
- increase/(decrease) in unused grant income	29,454.55	-
	<u>197,631.38</u>	<u>12,976.30</u>

Note 12: Economic Dependence

While the Association's activities are largely funded by members subscriptions, the Association is assisted in its activities by operating grants provided by the state government. At the date of this report, members of the board had no reason to believe that the state government would not continue to provide financial support to the Committee for Gippsland Inc.

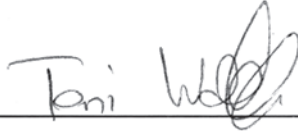
COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

TRUE AND FAIR CERTIFICATION BY MEMBERS OF THE BOARD

ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE OF INCORPORATED ASSOCIATION

The statements attached to this certificate give a true and fair view of the financial position and performance of the Committee for Gippsland Inc. during and at the end of the financial year of the association ending on 30 June 2020.

Board member:



Board member:



Dated this 13th day of October 2020

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779**

Opinion

We have audited the financial report of the Committee for Gippsland, which comprises the balance sheet as at 30 June 2020, the income statement, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the true and fair certification by members of the board.

In our opinion, the accompanying report gives a true and fair view of the financial position of the association as at 30 June 2020 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Reform Act 2012*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect to this matter.

Responsibilities of Management and those Charged with Governance

The board is responsible for the preparation of the financial report that give a true and fair view in accordance with the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and for such internal control as the board determines is necessary to enable the preparation of the financial report that gives a true and fair view that is free from material misstatements, whether due to fraud or error.

In preparing the financial report, the board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditors' Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.


**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779**

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board.
- Conclude on the appropriateness of the board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the associations' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Name of Firm: Tyrrell Partners Pty Ltd
Certified Practising Accountants

Name of Director: 
Neil Tyrrell

Address: Suite 2 Level 1, Cnr George & Moore Streets Moe 3825

Dated this 16th day of October 2020

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

CERTIFICATE BY MEMBERS OF THE BOARD

I, Toni Wakefield, being a member of the Board of Committee for Gippsland Inc certify that:

- a. I attended the annual general meeting of the Association held on 2 December 2020; and
- b. the financial statements for the year ended 30 June 2020 were submitted to the members of the Association at the annual general meeting.

Dated this 2nd day of December 2020

Board Member:

Toni Wakefield



Committee for
GIPPSLAND

PO Box 380, Warragul VIC 3820

Phone: (03) 5623 3219 | Fax: (03) 5623 2905 | Email: info@gipps.com.au

www.committeeforgippsland.com.au

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