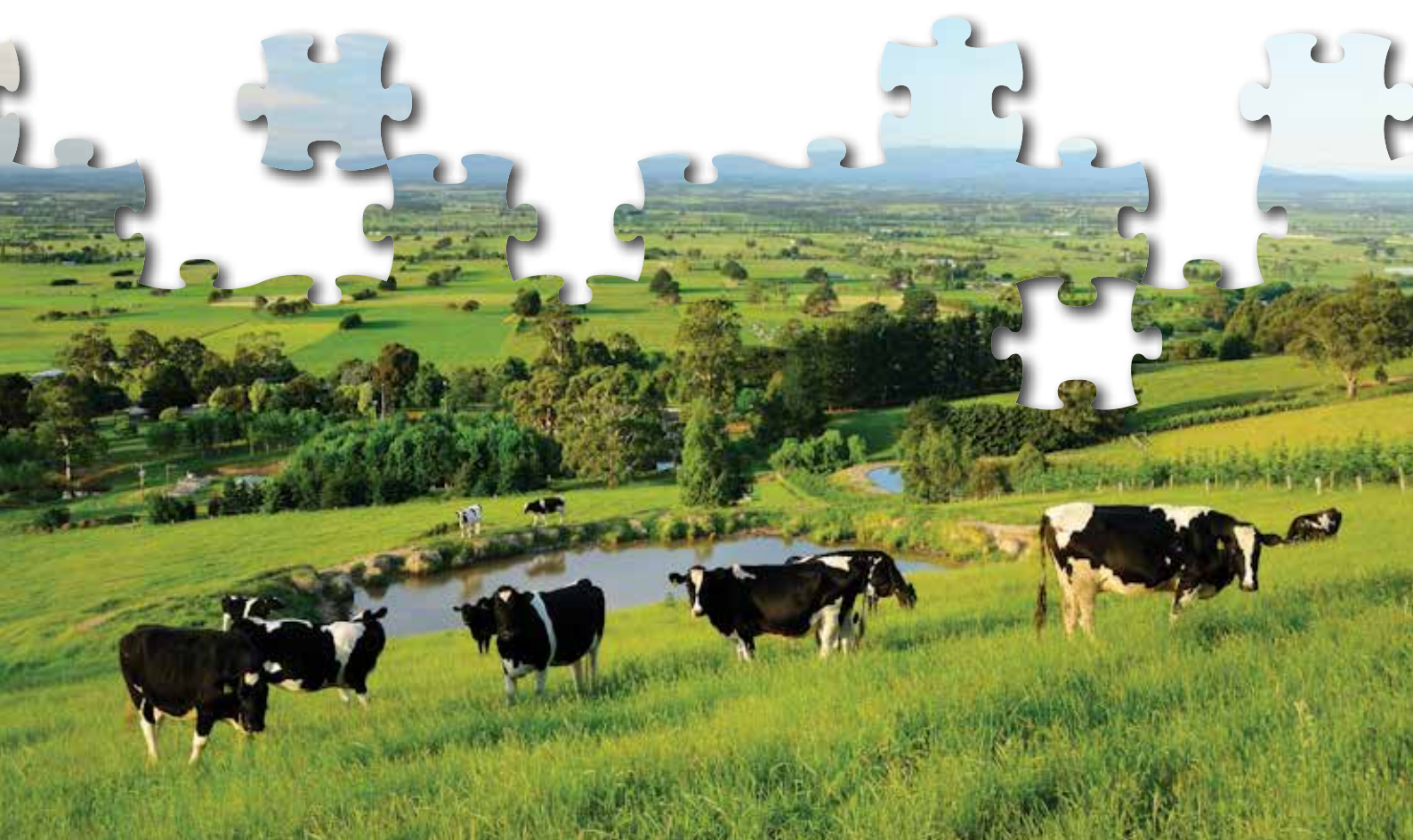




Committee for
GIPPSLAND
ANNUAL REPORT | 2018



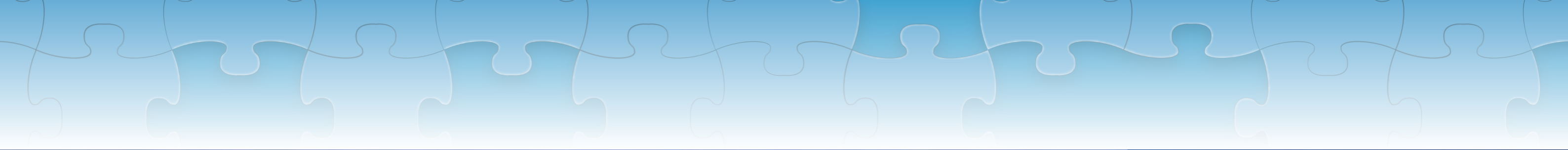


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Chairman's Report



Dear Members,

On behalf of your Board and the Committee for Gippsland Executive Team, I am honored to present the 2018 Annual Report.

This being our eighth AGM and Annual Report, I am pleased to inform you that our membership and financial position remain strong, and we continue to be recognised as Gippsland's leading advocacy group.

The year involved extensive organizational restructuring activity in C4G as we farewelled our former CEO and undertook recruitment of a new CEO, in addition to the normal range of activities for our members and stakeholders.

ADVOCACY AND EVENTS

Some of the key advocacy work and events during the year included an inaugural 'Jobs Innovation Showcase' in July 2017, the 'Let's Get Gippsland moving: Build the Traralgon Bypass' discussion paper, and promoting a Gippsland wide 'Digital Connectivity Master Plan'.

We again acknowledge Regional Development Australia and the Gippsland Local Government Network for their valuable input, and our participation in One Gippsland which has helped secure significant investment for Gippsland.

Working collaboratively as a region is incredibly important when advocating for transformational projects for Gippsland with both sides of State and Federal politics.

RENEWAL

After extensive consultation with Members, we developed the C4G 2018/20 Strategic Plan which replaced the 2015/17 plan. This is a live document that ensures the Committee for Gippsland maintains focus on the development needs of Gippsland.

We farewelled our inaugural CEO, Mary Aldred, at an event in Traralgon where I sincerely thanked her for her enormous contribution to C4G and the region and wished her well for her new role as CEO of the Franchise Council of Australia. We also farewelled Tony Cantwell as he took up a Federal political support role where we know he continues to back C4G and Gippsland.

After an extensive search process overseen by the Board, Sophie Morell was appointed as the new CEO. Sophie has enormous energy and hit the deck running, and I'm delighted to say that her efforts are already making a difference. She has developed a terrific support network enabling her to maintain our record as the leading industry and advocacy body in Gippsland.

Three Board members are retiring: Heather Noonan has taken up a new position in Sydney; Leigh Sullivan has taken up a new position in Canberra; and Rohan Hubbard is stepping down to deal with a heavy professional workload after 8 years on the Board.

I thank all three Directors on behalf of the Committee for Gippsland for giving their time on the Board and for their significant contribution to C4G. Three new directors are being sought for election at the AGM.

In 2017, I advised the Board of my wish to step down as Board Chair but deferred this with the impending departure of our then CEO. Now our new CEO is established in the role, the time is right for me to step down after eight years proudly serving as Chair of the Committee for Gippsland.

I am delighted that Toni Wakefield has been appointed as the new Chair and I will remain on the C4G board for a period of time to assist a smooth transition.

I warmly congratulate Toni who is a long serving C4G Board Member and is extremely well qualified to fill the role as Chair. Toni is a passionate Gippslander and co-founder of the very successful Gippsland-based business Safetech Pty Ltd, which employs over 100 people.

I have thoroughly enjoyed my role as Chair during these past eight years, and I look forward to a continued long association with Toni, the Board and Members of the Committee for Gippsland.

REFLECTIONS ON EIGHT YEARS OF THE COMMITTEE FOR GIPPSLAND

First and foremost, it is an absolute honour and a privilege to have served alongside the C4G Board of Directors, and even more so having served as the Board Chair for eight years. I am also extremely proud of what we as an organisation have achieved since that first public forum which was held on the 8th October 2010 at the Traralgon Winery.

At that time 150 Gippslanders, representing various industries and community groups, came together at the forum to review, discuss and then decide what needed to be done to address the severe lack of investment and economic development in Gippsland, which was largely due to the lack of a united voice for our region.

The group unanimously agreed that in order to create unity and increased economic development in our region we needed to form the 'Committee for Gippsland'. They also agreed that this Committee would be an independent member-driven body that would work with all levels of government, industry groups and other stakeholders in advocating for investment, increased services and policy development deemed important to our whole region.

In the eight years since C4G's inception we have seen from next to zero public money investment in infrastructure and

additional services in Gippsland, to now having realised many hundreds of millions of dollars invested in our region. The investments achieved are wide ranging and include major funding for new and improved services, as well as infrastructure for our Gippsland roads, rail, agriculture, water security/distribution, health, education, and tourism. Additional to these major investments, many other smaller projects have also been funded.

As a group, C4G have been prolific with policy position submissions and budget submissions developed from member and stakeholder consultation and feedback. Over the past eight years many of these submissions have been endorsed and adopted.

I think it is fair to say so far, we have largely achieved the 2010 forum mandate. Collectively as a membership we should all be extremely proud of this and the impact it has had on Gippsland's development, our economy and ultimately, our enterprises and the Gippsland community.

However, the Committee for Gippsland and our program of work is far from done and we have much more to do in helping to attract major infrastructure projects to the region. This includes: Traralgon bypass and the continued duplication and improvements to the Princess Highway east of Traralgon; fast rail through to East Gippsland; a third major airport east of Melbourne; the Port of Hastings development; and importantly, the building of our much-needed West Gippsland Hospital in Warragul.

We also need to continue our advocacy for better education and health and wellbeing outcomes for our community, through policy submissions and funding requests, including advocacy for major sporting events such as the (elusive) National Surf Lifesaving Championships to be held in East Gippsland.

GIPPSLAND COMMUNITY LEADERSHIP PROGRAM

There will be a whole section on GCLP in the Annual Report, however on my reflection of the past eight years there is no doubt in my mind that the decision in 2011 to take GCLP under the C4G umbrella was one of the best decisions we made for Gippsland in developing our future leaders.

I pay homage to Barry Rodgers, Mary Aldred and the C4G Board for showing great initiative in making this happen, and I give a very special thanks to Regional Development Victoria and our many corporate sponsors and donors as without their ongoing support GCLP would not be possible. I also congratulate the 577 graduates for their achievement since GCLP began and congratulate the various program managers for delivering outstanding programs over those years. On that note I would like to warmly and sincerely thank Jenny Hammett, not only for her excellent work as GCLP Program Manager but also for her invaluable assistance during our transitioning period earlier this year. Jenny, who is herself an inaugural graduate, leaves us this year for a well-deserved retirement, many thanks Jenny.

I thank all of my Board colleagues for their support of me over the last 12 months and throughout my eight years as a C4G Board member. However, more importantly I thank you all for your outstanding contributions toward the success of the Committee for Gippsland and the time you have given freely for the organisation.

I would particularly like to thank Jon McNaught as he has not only provided tremendous support to myself and our CEO (s) in his role as Deputy Chair. He is also a major contributor to the Board and C4G in general, through input and the many committees he has either chaired or attended. Jon is also the inaugural Deputy Chair and will remain as C4G Deputy Chair.

I thank Toni Wakefield too for her support over the eight years we have worked together. Toni is also an inaugural Board member and has also, on behalf of C4G, been on and chaired many committees during the past eight years. I again congratulate Toni on being appointed as C4G's Board Chair.

C4G is definitely a team effort that has delivered great achievements and I would like to again warmly thank our past CEO Mary Aldred and our new CEO Sophie Morell for all their assistance to myself and the Board, and for their outstanding energy and passion in leading the organisation. Sophie is now joined by Mark Answerth and Ashlee Ferguson, perfectly rounding out her team. Welcome Mark to the C4G team and welcome back to Ashlee.

And now, the most precious and biggest thanks of all I give to the Members of the Committee for Gippsland. You are the reason C4G exists, our advocacy is built around what you said to us is important for Gippsland, your membership gives us credibility and your financial support enables C4G to work hard at achieving great outcomes for Gippsland. From the Board and Management of the Committee for Gippsland, thank you for your confidence in us and for your support over the past 12 months and the last eight years.

And now on behalf of the Committee for Gippsland Board and Management, I again thank all our Members, our State and Federal Governments and all our stakeholders for your ongoing support. We wish you and your family a very Happy Christmas and a prosperous and safe 2019.

Harry Rijs

Chairman
Committee for Gippsland

Chief Executive Officer's Report



Six months ago, I had the pleasure and honour of taking up the role of CEO of the Committee for Gippsland.

Since that time, I have relished the opportunities to explore Gippsland, meet our members and discuss what is needed to ensure a great future for our region.

The Committee for Gippsland established a strong position as a voice for regional advocacy during the time our inaugural CEO Mary Aldred and the Board developed the foundations of a solid, progressive and focused organisation with one goal – to put Gippsland on the political and economic development map nationally.

Our members are committed to their views about what is important to their business, our community and our region, and I have been listening to what they have to say to develop greater understanding of regional priorities. The conversations have been as diverse and interesting as the landscapes I have travelled.

Gippsland has so much to offer and how C4G advocates, collaborates and instigates on behalf of our members helps ensure that we achieve along this journey together.

I often reflect on what a privilege it is to be in this role – having the opportunity to work across industries, advocate for a region that I am passionate about, and importantly ensure that Gippsland is part of the mix when regional Victoria is discussed.

Aside from policy and issues discussion meetings with our members, I have spent considerable time with State and Federal Members of Parliament and Government Ministers explaining the benefits of the priority projects under our Strategic Plan.

These meetings allow the Committee for Gippsland to continue to build on the already established relationship as well as ensure consistent advocacy and commitment to the priorities established by the Board, based on extensive member consultation.

In addition to the membership service delivery focus, C4G has undertaken extensive review of internal structure and organizational priorities to ensure an agile and responsive organization to build on stakeholder engagement and our advocacy and policy development work.

Moving forward, I am encouraged by what tomorrow brings for both the Committee for Gippsland and the Gippsland Community Leadership Program. Leadership is not about the individual, it is about inspiring others to be better than they thought they could be.

Each of the projects developed this year, have the merit to be developed into long term sustainable models of inspirational leadership for our region.

Celebrating 22 years of the Gippsland Community Leadership Program and with an alumni of 577 graduates, we are fortunate that many remain living and working within our region. Investing in our aspiring leaders, benefits the wider community and in 2018/19 we are seeing first hand two graduates elected as Mayors in Gippsland and a Federal Senator.

This year's Committee for Gippsland annual report truly reflects the incredible work undertaken by staff and the Board across our region and working aligned with our Strategic Plan, the values and vision of C4G.

I am inspired by members' determination, vision for their industry and passion for our region, more importantly how when faced with adversity, as a region we are collaborative and know that no challenge is too great, when we work as one.

A great region inspires and develops great leaders and we should all be proud to call Gippsland home. I look forward to 2019.

Sophie Morell
Chief Executive Officer
Committee for Gippsland



1. Gippsland Tourism Forum – Hon. John Eren – Minister for Tourism & Major Events and Minister for Sport and Minister for Veterans and Sophie Morell – C4G CEO. Hosted by Lardner Park, Warragul.
2. Member Round Table: Mark Richards – Candidate for Seat of Morwell, Hon Tim Pallas – Treasurer of Victoria and Minister for Resources, Paul Boys – Gippsland Tech School, Sophie Morell – C4G CEO and Students from Traralgon Secondary College. Hosted by Federation Training and Gippsland Tech School, Morwell
3. Gippsland Community Leadership Program 2018 Graduation Dinner held at Narkoojee Winery, Traralgon East
4. Celebrating 10 years of the PICA Project at AGL Loy Yang
5. AGL Site Visit of proposed Traralgon By Pass: Paul Barrand – AGL and Sophie Morell – C4G CEO.
6. C4G Board Site Visit of Phillip Island Nature Park Visitor Centre Development

Committee for Gippsland Board Members

HARRY RIJS Chairman

Harry is a non-executive Director with Patties Foods, which is based in Bairnsdale, and are makers of iconic Australian brands including Patties, Four'N Twenty, Herbert Adams and Nannas.

Son of the founders of Patties Foods and a founding member, Harry commenced his career as a pastry cook at Patties in 1972 and over four decades gained broad experience in manufacturing, selling, marketing and distribution.

Harry has served as a Director of Patties since 1989 and Deputy Managing Director from 2005 – 2009.

Harry is a member of Finance, Audit and Risk Sub-Committee and Member of Nominations and Membership Sub-Committee.

JON MCNAUGHT Deputy Chairman

Jon is a Gippsland born and bred mechanical engineer, beginning his career at Australian Paper, Maryvale, before joining GHD in Melbourne in 2002 as Gippsland Manager and Principal Mechanical Engineer. Jon has recently been appointed to the role of Chief Executive Officer of ViPlus Dairy Pty Ltd, one of Australia's leading nutritional milk developers and manufacturers located in Toora, South Gippsland.

Jon has worked on projects across Australia, Asia and the Middle East, including defence facilities, large agricultural ventures, as well as transport and energy developments.

Jon is also a member of the Gippsland Regional Plan Leadership Group.

SEAN DIGNUM Director

Sean is Principal of the advisory firm SDA Strategic and is a strategic communication adviser and issues manager with extensive experience in corporate affairs projects and public education campaigns.

His strategic perspective is informed by extensive experience at the senior level in mainstream media and on diverse boards.

Sean is a former Director of Latrobe Regional Hospital and currently President of Neerim and District Health Service. He has a dairy farm in Neerim South and is an active member of Landcare and environmental advisory committee within Baw Baw Shire.

Sean is Chair of Finance, Audit and Risk Sub-Committee.

ROHAN HUBBARD Director

Rohan is a Director at Warren Graham Murphy Solicitors, in Bairnsdale. Rohan has an LLB, and was admitted to practice in 2001.

Areas of specialisation include property law, commercial law – sale and purchase of business, franchising, company and trust advice, business structuring, joint venturing, leasing and business transactions.

DAVID MAWER Director

Having held senior management roles internationally within the electricity and gas industries, both in the public and private sectors, David is a former Managing Director of Gippsland Water and is currently Director of The Performance Attitude.

Previously David has been the Managing Director of Westernport Water as well as a former State Manager for BHP Billiton.

David was also a director of the gas market regulator of NSW for four years, as well as a former Director of the Savewater! Alliance.

TONI WAKEFIELD Director

A lifelong and passionate Gippslander, Toni is the Commercial Services Manager and co-founder of the 2006 Telstra Australian Business of the Year, Safetech Pty Ltd – an award winning business employing more than 100 around the country.

Safetech is the largest Materials Handling Company in Australia.

Toni is nationally recognized for her commitment to raising the profile of small business and her support for education. Toni actively contributes to a range of business and education initiatives, including as a member of the Regional Development Australia Gippsland Committee. Toni is a current Telstra National Business Awards judge and also a past member of the Victorian Small Business Advisory Council.

Toni is Chair of Nominations and Membership Sub-Committee.

TIM WEIGHT Director

With a degree in Agricultural Science from Melbourne University over the years Tim's career has shifted from living and working on the land to being instrumental in its development.

Tim now runs his consulting business Tim Weight Consulting from East Gippsland and has been involved in agricultural systems and economics, regional economic development and property development. Tim is also Executive Director of Strategic Engagement at Federation Training and a board director at East Gippsland Water.

Tim has extensive experience in the management and governance of property development and property investment ventures.

ROCHELLE WRIGGLESWORTH Director

Rochelle is a Chartered Accountant and Registered Company Auditor. Rochelle is also a member of the Institute of Company Directors with experience across the private, public and not-for-profit sectors.

After working at PricewaterhouseCoopers and then at Crowe Horwath for many years, Rochelle was the founding Director of DMG Audit and Advisory, part of DMG Financial.

Rochelle is experienced in risk management, internal and external audit, financial management and strategic planning.

*Heather Noonan from Commonwealth Bank Gippsland, and Professor Leigh Sullivan from Federation University Australia Gippsland Campus retired from the Board in 2017/2018. The Committee for Gippsland thanks both Heather and Leigh for their dedication and contribution throughout their term on the Board.



Our engagement with members and development of policy and discussion papers based on their views are fundamental in driving the connection between state and federal governments and the Gippsland region.

During 2018, Committee for Gippsland submissions have included:

- APM Waste to Energy EPA Works Plan
- Commonwealth 2018-2019 Budget
- Victorian State Budget 2018-2019
- Regional Payroll Tax
- Future Uses of Carbon Framework
- Clean Air for All Victorian's Air Quality Statement
- EPA Brown coal-fired power stations licence review

LETTERS OF SUPPORT

- Omeo Mountain Bike Track: received \$1.5m in Federal Government funding
- LLEN Higher Education Study Hub (East Gippsland): received \$595,000 in Federal Government funding
- Leongatha Business Precinct Redevelopment project

ENGAGEMENT

The Committee for Gippsland facilitated a number of forums across the region to delve into the main digital connectivity issues affecting our region and identify opportunities for investment, increased connectivity and improved service capabilities.

Digital Connectivity Master Plans are being developed across all Victorian Regional Partnerships with Gippsland being the only region to have direct input from businesses and the wider community.

Once again, the One Gippsland Delegation travelled to Canberra to meet with key Ministers, Shadow Ministers and Senior Staff to advocate for the following projects:

- Princes Highway Upgrades
- New Energy Technology Development
- Re-location of Corporate Commonwealth Entities to Gippsland
- West Gippsland Hospital
- Latrobe Regional Hospital
- Early Years Infrastructure Planning
- Education Priorities
- Rail Line to Melbourne
- Gippsland Digital Connectivity Infrastructure Master Plan



Member Round Table with Hon Tim Pallas: C4G members in attendance – Australian Sustainable Hardwood, Energy Australia, Federation Training, AGL, Warragul Linen Service, Latrobe Valley Bus Lines, Brown Coal Innovations, Viatek SE Victoria, Australian Paper, SDA, Safetech, Committee for Wellington, and Mt Baw Baw Alpine Resort. Hosted by Federation Training and Gippsland Tech School in Morwell.

In late 2017, the Committee for Gippsland released the 2018-2020 Strategic Plan. Following extensive member engagement, several key strategic projects were identified across the region and industries for advocacy and support. Throughout 2018, the priority advocacy initiatives and conversations with both State and Federal focused on:

- Building on the commitment to achieve support for a new West Gippsland Hospital;
- Maintaining a focus on the requirement for a dedicated Gippsland line into Melbourne;
- Continuing advocating for the Traralgon by pass and securing further funding for construction;
- Leading engagement for the Gippsland Digital Connectivity Infrastructure Master Plan.

There has been extensive consultation across Gippsland to engage with businesses and the wider community on the Digital Connectivity Infrastructure Master Plan, including an industry and regional focused survey. As a result of the data collected, several projects have been identified to provide opportunities for further investment, job creation and economic growth.

In late 2018, the State Government awarded funding to Federation University and Brown Coal Innovation Australia (both C4G Members) to undertake a feasibility study for a Regional Carbon Innovation Centre to be located in Latrobe Valley. This project was identified as the main priority for education, training and innovation in the Strategic Plan.



Member Round Table with John Pesutto – Shadow Attorney General and Hon. Edward O'Donohue – Member for Eastern Victoria: C4G members in attendance – Latrobe Valley Bus Lines, Victorian Livestock Exchange, Quantum Support Services, Safetech, Branstrans, GBS Recruitment and GHD. Also, in attendance Meg Edwards – Candidate for Eastern Victoria and Dale Harriman – Candidate for Seat of Morwell. Hosted by GHD in Traralgon.

Membership

Committee for Gippsland Members



While the Committee for Gippsland membership has continued to grow the membership is regularly engaged to provide feedback, input and contribute to policy submissions made by the Committee for Gippsland.

Committee for Gippsland functions are regularly well attended with members and member guests attending a variety of member briefings, round tables and the many other Committee for Gippsland functions.

AUSTRALIA WIDE - ALL GIPPSLAND

ANZ Bank	Elders Rural Services	Telstra Country Wide Gippsland
Ausnet Services	National Australia Bank	

BASS COAST

The Performance Attitude	Phillip Island Nature Park
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BAW BAW

Best Match Recruitment	Crowe Horwath	Jana Group	Radfords Meats
BK's Takeaway	FGM Consultants Pty Ltd	Lardner Park	RubberTough Industries
Civil Contractors Federation (Vic)	Gipps Tech	Markfi Gates Pty Ltd	Warragul Linen Service
Community College Gippsland	Gippsland LLEN	McFarlane Criminal Lawyers	
Connectivity IT	Gippsland Mediation Centre	Mount Baw Baw Alpine Resort	

CARDINIA SHIRE

Gumbuya World

EAST GIPPSLAND

Brooker Builders Pty Ltd	Dullard Motor Group	Kalbar Resources	Warren Graham & Murphy Ptd Ltd
Cranes Asphaltting	East Gippsland Marketing Board	Patties Foods	Yeates Media
Crowther & Sadler	First National King & Heath	Tim Weight Consulting	

LATROBE CITY

Advance Morwell	Energy Australia	Gippsland Water	Paradise Consulting (Vic) Pty Ltd
AGL Loy Yang Pty Ltd	ENGIE	Hydro Australia	Quantum Support Services
Australian Paper	Federation Training	Image Direct	RGM Financial Group
Bank Australia	Federation University Australia	KND Services	Ritchies Stores Pty Ltd
Branstrans Pty Ltd	GBS Recruitment	Latrobe Community Health	Ropan Financial Services
Committee for Moe	GHD Australia	Services	Safetech
Dahlsens	Gipps Aero	Latrobe Valley Bus Lines	Scopus PD
DFP Recruitment	Gippsland Solar	Long Yang B	Viatek
Dyers Transport	Gippsland Trade Printers	Online is Easy	Workways

MELBOURNE

Brown Coal Innovation Australia	Commonwealth Bank	SDA Strategic	Seacombe West
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SOUTH GIPPSLAND

Burra Foods	Customer Focus Pty Ltd	Evans Petroleum Gippsland	Victorian Livestock Exchange
Country Cart Waste Disposal	Esso Australia	Saputo Dairy Australia	VIPlus Dairy

WELLINGTON

Australian Sustainable Hardwoods	DMG Financial		
Committee for Wellington	Southern Rural Water		

FOUNDATION MEMBERS



MEMBERSHIP

Advance Morwell	East Gippsland Marketing Board	McFarlane Criminal Lawyers
AGL Loy Yang Pty Ltd	Elders Rural Services	Mount Baw Baw Alpine Resort
ANZ Bank	Energy Australia	National Australia Bank
Ausnet Services	ENGIE	Online is Easy
Australian Paper	Esso Australia	Paradise Consulting (Vic) Pty Ltd
Australian Sustainable Hardwoods	Evans Petroleum Gippsland	Patties Foods
Bank Australia	Federation Training	Phillip Island Nature Park
Best Match Recruitment	Federation University Australia	Quantum Support Services
BK's Takeaway	FGM Consultants Pty Ltd	Radfords Meats
Branstrans Pty Ltd	First National King & Heath	RGM Financial Group
Brooker Builders Pty Ltd	GBS Recruitment	Ritchies Stores Pty Ltd
Brown Coal Innovation Australia	GHD Australia	Ropan Financial Services
Burra Foods	Gipps Aero	RubberTough Industries
Civil Contractors Federation (Victoria)	Gipps Tech	Safetech
Committee for Moe	Gippsland LLEN	Saputo Dairy Aust. (Murray Goulburn)
Committee for Wellington	Gippsland Mediation Centre	Scopus PD
Commonwealth Bank	Gippsland Solar	SDA Strategic
Community College Gippsland	Gippsland Trade Printers	Seacombe West
Connectivity IT	Gippsland Water	Southern Rural Water
Country Cart Waste Disposal	Gumbuya World	Telstra Country Wide Gippsland
Cranes Asphaltting	Hydro Australia	The Performance Attitude
Crowe Horwath	Image Direct	Tim Weight Consulting
Crowther & Sadler	Jana Group	Viatek
Customer Focus Pty Ltd	Kalbar Resources	Victorian Livestock Exchange
Dahlsens	KND Services	VIPlus Dairy
DFP Recruitment	Lardner Park	Warragul Linen Service
DMG Financial	Latrobe Community Health Services	Warren Graham & Murphy Ptd Ltd
Dullard Motor Group	Latrobe Valley Bus Lines	Workways
Dyers Transport	Markfi Gates Pty Ltd	



In 2018 Gippsland Community Leadership Program has truly reflected the geographical and cultural diversity of our region with participants coming from Pakenham to Paynesville, from Omeo to Marlo from Heyfield to Phillip Island, and the towns, cities and communities that lay between them. The participants brought within them a rich mix of cultural heritage and values creating a dynamic rich in learning opportunities. Congratulations to this year's participants for embracing that unique opportunity.

The highly structured methodology of GCLP presents as flexible and fluid, readily able to absorb and learn from the changing dynamics of leadership at local, national and international levels. It is grounded in a strong framework that starts with a strategic focus and I am pleased to acknowledge the role of the Advisory Committee in the development of the focus.

The partnership with the Global Leadership Foundation and collaboration and alliance with Federation University has strengthened the theoretical component of GCLP while the introduction of the community projects last year has enhanced the practical application of what is learnt.

GCLP may well be the oldest of the regional leadership programs in Victoria, it can also surely claim to be one of the most innovative in the State.

This year we said goodbye to Advisory Committee Members who have supported GCLP for many years, Jenny Ramage, Carol Blandford, Garry Gaffney, Alan Wilson and Kathleen Raymond have provide valuable insights and advice over the years and we thank them for their service.

I am very pleased to report that Leanne Wishart, Bri Tomaninski and Marcus Horwood were reappointed to the Advisory Committee and have been joined by new appointees, Vanessa Medling, Fiona Xuereb, John Worters and Holly Perriman.

The departure of Jenny Hammett as the Program Director at the end of this year created the opportunity for me to be involved in the selection process for the new Program Director.

As we close out another successful year I would also like to thank Jenny Hammett for her amazing contribution to the program and willingness to use the Advisory Group to add value as necessary. I would also like to welcome Mark Answerth who will continue the journey for GCLP. Both the Committee and I are excited about what the future will bring.

Congratulations to the graduating participants of GCLP 2018. Best of luck in the future. I am look forward to hearing about your continuing contribution to communities across Gippsland.

Martin Fuller

Advisory Committee Chair
Gippsland Community Leadership Program

Our Purpose

To build a resilient and prosperous Gippsland by increasing the region's leadership capacity.

What we do

The Gippsland Community Leadership Program develops leaders, enabling strong empowered communities and individuals.

How we do it

By growing capability through an experiential leadership program that fosters connections and expands networks, inspires confidence and empowers participants to be influential and make a positive difference within their community.

Gippsland Community Leadership Program would like to acknowledge the financial and in-kind contributions of our sponsors for 2018.

MAJOR SPONSORS



SPONSORS



IN-KIND SPONSORS



Gippsland Community Leadership Program Participants

2018 GCLP Annual Leadership Address



Emma Bostedt	Warragul	Holly Grand-Court	Cowes	Bridie Mercogliano	Bairnsdale
Christine Boucher	Paynesville	Andrew Heatherington	Sale	Krisite Morgan	Traralgon
Thomas Crosbie	Heyfield	Martin Ireland	Wy Yung	Kellie Nichols	Cowes
Ian Duncan	Traralgon	Coral Irvine	Traralgon	Natalie O'Connell	Omeo
Andrew Dooley	Marlo	Elena Kelareva	Warragul	Shane Paynter	Warragul
Andrea Evans-McCall	Inverloch	Aldona Kmiec	Paynesville	Justin Robson	Maffra
Glen Franklin	Traralgon	Jie Liu	Churchill	Michael Spiller	Leongatha
Pollyanna Gibson	Sale	Dominic McInerney	Warragul	Kate Wallis	Pakenham Upper
Caitlin Grigsby	Trafalgar	Karen McLennan	Nambrok	Aaron Worcestor	Nambrok

"I have learnt a lot about the local communities across Gippsland, Local/State/Federal governments and how community leadership is the key to developing and delivering great outcome" – Glen Franklin

"GCLP was more than what I expected. I enrolled to learn about leadership and came away with new networks, friendships, a greater appreciation of our amazing region and deeper understanding myself. I'm confident in my abilities as a leader thanks to this program" – Shane Paynter

"GCLP has strengthened my leadership skills, knowledge of Gippsland, and highlighted challenges and opportunities for the community. The capability of our local leaders is inspiring!" – Ian Duncan

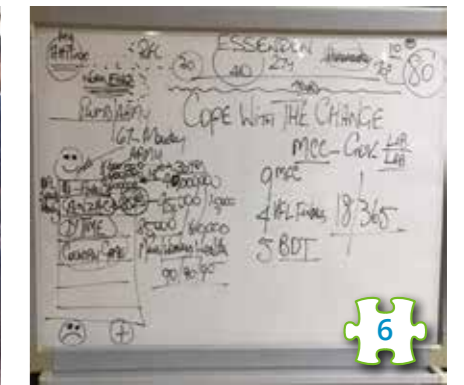
"Prior to GCLP I have already networked heavily in East Gippsland but after completing GCLP I have recently managed to find my new employment in Gippsland which I am very excited about. That's what GCLP brought for me - expanded my professional as well as personal development potential to achieve my goals and connect me with fellow Gippslanders. It meant a lot to be part of it from many angles" – Aldona Kmiec

"The GCLP year is a leadership course in which professionally and personally you can develop yourself to become a better person" – Andrew Heatherington

Kevin Sheedy, innovator, long-time student of leadership, and AFL Hall of Fame sporting legend was the keynote speaker at the 2018 GCLP Annual Leadership Address. Sheedy didn't disappoint as he spoke about his life-long connections to the region and the impact leadership in sport can have in local communities.

Elizabeth Tuckey, our opening speaker from the Ladder Foundation shared the values and objectives of the program and told us the first program for Gippsland was underway in Latrobe City.

Sponsored by DPF Recruitment the event attracted GCLP Alumni and community members.



1. Angela Sgarbossa, Kim McFarlane, Shilo Wilson, Anthony Goode, Ainsley James, Kevin Sheedy, Den Lim, Bryan Cake and Fiona Assender
2. Bryan Cake, Harry Rijs (C4G Chairman) and Kevin Sheedy
3. Johnathan Armstrong (DFP Recruitment), Bri Tomasinski (DFP Recruitment) and Kevin Sheedy
4. Andrew Heatherington, Darryl Marks, Glen Franklin, Clayton Richards and Ian Duncan

5. Toni Wakefield (C4G Board Member) and Sue Kemp
6. Kevin Sheedy's whiteboard of life
7. Kevin Sheedy and Ian Duncan
8. Emma Bostedt and Mark Waller
9. Elisabeth Tuckey and Kevin Sheedy



Session 1	Sale	Knowing You Knowing Me
Sessions 2 & 3	Inverloch	Begin with the End in Mind & Leadership Anyone
Session 4	Trafalgar	Working with Communities
Session 5	Morwell	Health of the Region
Session 6	Bairnsdale & Lindenow	Agriculture & Food Industry/Inspiring a Shared Vision
Session 7	Leadership Online	Model the Way
Session 8	Melbourne	Civics & Citizenship
Session 9	Meeniyan	Community Spirit: The Gift of Volunteering
Session 10	Online	Session with Maree McPherson
Sessions 11 & 12	Phillip Island	The Leadership Challenge & Bringing our Whole Self to Leadership
Session 13	Fulham	Community Security/Encourage the Heart
Session 14	Traralgon	Sustainable futures
Session 15	MCG Melbourne	Beyond our Region
Session 16	Marlo	From a distance
Session 17	Omeo	The View From Here

COMMITTEE FOR GIPPSLAND INC ABN: 68 225 605 779

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2018

Tyrrell Partners
Suite2, First Floor
Cnr George & Moore Sts
Moe Vic 3825
Phone: (03) 5127 2255

Liability limited by a scheme approved under Professional Standards Legislation

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

BOARD'S REPORT

Your board members submit the financial report of the Committee for Gippsland Inc for the financial year ended 30 June 2018.

Board Members

The name of each member of the board during the year and if different, at the date of the report;

Harry Rijs (Chair)	Jon McNaught (Deputy Chair)
Toni Wakefield	Sean Dignum
David Mawer	Rohan Hubbard
Rochelle Wrigglesworth	Tim Weight
Heather Noonan (resigned March 2018)	Prof. Leigh Sullivan (appointed August 2017)

Principal Activities

The principal activities of the association during the financial year were:

To work collaboratively with existing government and community organisations across Gippsland to help maximise economic and social outcomes for the region.

Significant Changes


No significant change in the nature of these activities occurred during the year.

Operating Result

The association had an operating loss for the year ended 30 June 2018 of \$(34,239.36). (2017 the association had an operating profit of \$419.96)


Signed in accordance with a resolution of the Members of the Board.

Board Member:



Harry Rijs

Board Member:



Jon McNaught

Dated this 5th day of November 2018

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

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COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
INCOME			
Memberships		280,333.33	281,445.76
Sponsorship Income		111,288.53	77,475.34
Funds Received	2	189,863.64	194,755.45
Course Fees		80,155.86	58,220.24
		<u>661,641.36</u>	<u>611,896.79</u>
OTHER INCOME			
Interest Received		8,140.38	8,177.86
Other Revenue		18,782.23	17,980.76
		<u>26,922.61</u>	<u>26,158.62</u>
		<u>688,563.97</u>	<u>638,055.41</u>

The accompanying notes form part of these financial statements
Page 2

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
EXPENDITURE			
Administration Costs		21,199.09	15,753.42
Auditor's Remuneration		4,100.00	3,950.00
Bank Charges		725.91	2.94
Bookkeeping		31,550.00	25,362.50
Contract Work		35,106.64	83,900.32
Depreciation		1,844.50	2,043.82
Electricity		3,601.04	3,343.42
Fringe Benefits Tax		7,514.42	8,561.04
Functions		48,703.75	35,258.54
General Expenses		228.63	56.36
Guest Speakers & Program Activities		27,846.99	10,999.11
Project Expenses		2,494.73	14,889.45
Insurance - Workcover		4,162.23	4,519.70
Insurance		1,683.31	2,223.61
IT and Communications		11,657.24	13,534.93
Legal Costs		291.60	223.00
Marketing		7,661.74	1,718.25
Meetings		4,314.90	3,556.68
Motor Vehicle Expenses		20,458.57	22,488.35
Rates & Taxes		1,644.43	3,020.42
Rent		15,450.00	15,450.00
Repairs & Maintenance		186.00	-
Staff Training & Welfare		8,100.46	6,838.79
Staff Recruitment		47,920.87	3,593.00
Superannuation Contributions		30,347.31	26,964.87
Temporary Staff Hire		5,524.32	-
Travelling Expenses		43,224.39	36,943.49
Wages		335,260.26	292,439.44
		<u>722,803.33</u>	<u>637,635.45</u>
Operating (Loss)/Profit for the year		(34,239.36)	419.96
Other comprehensive income			
		-	-
Total comprehensive income		<u>(34,239.36)</u>	<u>419.96</u>
Net Operating (Loss)/Profit attributed to members		<u>(34,239.36)</u>	<u>419.96</u>
Total comprehensive income attributed to members		<u>(34,239.36)</u>	<u>419.96</u>

The accompanying notes form part of these financial statements
Page 3



COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

BALANCE SHEET
AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	553,689.45	565,207.10
Trade and other receivables	4	52,096.71	76,666.18
Prepayments		2,222.00	-
Security Deposit		1,250.00	1,250.00
TOTAL CURRENT ASSETS		<u>609,258.16</u>	<u>643,123.28</u>
NON-CURRENT ASSETS			
Plant and equipment	5	3,946.11	4,412.43
TOTAL NON-CURRENT ASSETS		<u>3,946.11</u>	<u>4,412.43</u>
TOTAL ASSETS		<u>613,204.27</u>	<u>647,535.71</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	6	28,131.35	38,444.81
Accrued Expenses		4,050.00	3,900.00
Income in Advance		413,174.17	396,669.92
Employee Entitlements		1,812.67	8,245.54
TOTAL CURRENT LIABILITIES		<u>447,168.19</u>	<u>447,260.27</u>
TOTAL LIABILITIES		<u>447,168.19</u>	<u>447,260.27</u>
NET ASSETS		<u>166,036.08</u>	<u>200,275.44</u>
MEMBERS' FUNDS			
Retained earnings	7	166,036.08	200,275.44
TOTAL MEMBERS' FUNDS		<u>166,036.08</u>	<u>200,275.44</u>

The accompanying notes form part of these financial statements
Page 4

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Retained Earnings \$
Balance at 1 July 2016	<u>199,855.48</u>
Operating Profit attributed to members	419.96
Other comprehensive income attributed to members	-
Balance at 30 June 2017	<u>200,275.44</u>
Operating (Loss) attributed to members	(34,239.36)
Other comprehensive income attributed to members	-
Balance at 30 June 2018	<u>166,036.08</u>

The accompanying notes form part of these financial statements
Page 5

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts from customers	722,586.09	839,049.62
Payments to suppliers and employees	(740,865.94)	(629,001.55)
Interest received	8,140.38	8,165.10
Net cash provided by (used in) operating activities	8 (10,139.47)	218,213.17
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	(1,378.18)	(850.85)
Net cash provided by (used in) investing activities	(1,378.18)	(850.85)
Net increase (decrease) in cash held	(11,517.65)	217,362.32
Cash at beginning of financial year	565,207.10	347,844.78
Cash at end of financial year	3 553,689.45	565,207.10

The accompanying notes form part of these financial statements
Page 6

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Framework

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reform Act 2012*. The board has determined that the association is not a reporting entity.

Statement of Compliance

The report has been prepared in accordance with the *Associations Incorporation Reform Act 2012*, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: *Presentation of Financial Statements*, AASB 107: *Cash Flow Statements*, AASB 108: *Accounting Policies, Changing in Accounting Estimates and Errors*, AASB 1031: *Materiality* and AASB 1054: *Australian Additional Disclosures*.

Basis of Preparation

The financial statements have been prepared on an accrual basis and are based on historical costs. They do not take into account changing money values or, except where stated specifically, current calculations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

a. Income Tax

The association have self-assessed themselves as an not-for-profit association that is exempt from the assessment of income tax therefore no provision has been made and accordingly tax effect accounting has not been adopted.

b. Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses.

The depreciable amount of plant and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

c. Impairment of Assets

At the end of each reporting period, the board review the carrying amounts of its tangible and intangible asset to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income statement.

d. Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provision have been measured at the amounts expected to be paid when the liability is settled.

e. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, cash at bank, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Accounts Receivable and Other Debtors

Accounts receivables and other debtors include amount due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

h. Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria related to the type of revenue as noted below, has been satisfied.

Membership revenues are recognised on a straight-line basis over the period of the membership in accordance with AASB 118: *Revenue*.

Interest received shall be recognised using the effective interest rate method as set out in AASB 139: *Financial Instruments: Recognition and Measurement*.

Course fees and funding received is recognised in the period in which it applies too, course fees and funding received for future periods are recognised as funds received in advance and are disclosed on the balance sheet in accordance with AASB 118: *Revenue*

Grant income shall be recognised when there is reasonable assurance that the conditions of the grant will be complied with and it will be received.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

i. Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

j. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
Note 2: Project Funding		
RDV Funding	178,500.00	178,500.00
Infrastructure Victoria	-	16,255.45
Gippsland Data Gathering and Digital Plan	11,363.64	-
	<u>189,863.64</u>	<u>194,755.45</u>
RDV Funding agreement is to February 2020. Gippsland Data Gathering and Digital Plan commenced in March 2018 and concludes in August 2018.		
Note 3: Cash and Cash Equivalents		
Undeposited Funds	4,400.00	-
Petty Cash	107.95	1.10
Bank Australia - C4G Community Access Account	112,312.02	114,028.79
Bank Australia - C4G Expense Account	4,993.18	1,742.91
Bank Australia - GCLP Account	278,876.13	326,383.77
Bank Australia - GCLP Expense Account	4,782.21	4,863.67
CBA Settlement Account	26,938.62	-
Term Deposit	121,279.34	118,186.86
	<u>553,689.45</u>	<u>565,207.10</u>
Reconciliation of cash		
Cash and Cash equivalents reported in the cash flow statement are reconciled to the equivalent items in the balance sheet as follows:		
Cash and cash equivalents	<u>553,689.45</u>	<u>565,207.10</u>
	<u>553,689.45</u>	<u>565,207.10</u>
Note 4: Trade and Other Receivables		
Current		
Trade Debtors	<u>52,096.71</u>	<u>76,666.18</u>
Note 5: Plant and Equipment		
Plant & Equipment	21,271.57	19,893.39
Less: Accumulated Depreciation	<u>(17,325.46)</u>	<u>(15,480.96)</u>
	3,946.11	4,412.43
Total Plant and Equipment	<u>3,946.11</u>	<u>4,412.43</u>

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
Note 6: Accounts Payable and Other Payables		
Current		
Sundry Creditors	5,926.00	7,628.00
Trade Creditors	14,930.79	20,621.00
Other Creditors - Superannuation	1,880.99	2,182.34
Other Accounts Payable - ATO	3,384.25	6,019.47
FBT Payable	1,901.00	1,994.00
Fuel Card	108.32	-
	<u>28,131.35</u>	<u>38,444.81</u>
Note 7: Retained Earnings		
Retained earnings at the beginning of the financial year	200,275.44	199,855.48
(Net loss) Net profit attributable to the association	<u>(34,239.36)</u>	<u>419.96</u>
Retained earnings at the end of the financial year	<u>166,036.08</u>	<u>200,275.44</u>
Note 8: Cash Flow Reconciliation		
Reconciliation of Cash Flows from Operations		
Profit/(Loss) for the year	(34,239.36)	419.96
Non-cash flow in profit		
Depreciation	1,844.50	2,043.82
Provision for Annual Leave	(6,432.87)	(4,583.99)
Changes in assets and liabilities		
- (increase)/decrease in receivables	24,569.47	178,281.81
- (increase)/decrease in prepayments	(2,222.00)	8,695.43
- Increase/(decrease) in trade and other payables	(10,313.46)	(9,355.16)
- Increase/(decrease) in accrued expenses	150.00	1,100.00
- Increase/(decrease) in accounts pending approval	-	(8,550.96)
- Increase/(decrease) in income received in advance	16,504.25	50,162.26
	<u>(10,139.47)</u>	<u>218,213.17</u>

COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

2018	2017
\$	\$

Note 9: Economic Dependence

While the association's activities are largely funded by members subscriptions, the association is assisted in its activities by operating grants provided by the state government. At the date of this report, members of the board had no reason to believe that the state government would not continue to provide financial support to Committee for Gippsland Inc.

Note 10: Statutory Information

The registered office and principal place of business of the association is:
Suite 1, Level 1, 62 Smith Street, Warragul



COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

STATEMENT BY MEMBERS OF THE BOARD

ANNUAL STATEMENTS GIVE A TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE OF INCORPORATED ASSOCIATION

We, Harry Rijs and Jon McNaught, being members of the board of the Committee for Gippsland Inc, certify that:

The statements attached to this certificate give a true and fair view of the financial position and performance of the Committee for Gippsland Inc, during and at the end of the financial year of the association ending on 30 June 2018

H. Rijs

J. McNaught

Dated this 5th day of November 2018



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Committee for Gippsland Inc, which comprises of the balance sheet as at 30 June 2018, the income statement, statement of changes in equity and cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the board on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report gives a true and fair view of the financial position of the association as at 30 June 2018 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Associations Incorporation Reform Act 2012*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect to this matter.

Responsibilities of Management and those Charged with Governance

The board is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and for such internal control as the board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of account unless the board either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779**

Auditors' Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

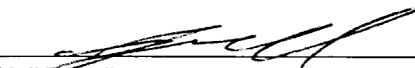
As part of an audit in accordance with Australian Auditing standards, we exercise professional judgement and maintain professional scepticism through the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis of opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board.
- Conclude on the appropriateness of the board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the board regarding, amount other matters, the planned scope and timing of the audit and significant deficiencies in internal control that we identify during our audit.

Name of Firm: Tyrrell Partners Pty Ltd
Certified Practising Accountants

Name of Director:


Neil Tyrrell

Address: Suite 2 Level 1, Cnr George & Moore Streets Moe 3825

Dated this 14th day of November 2018



COMMITTEE FOR GIPPSLAND INC
ABN: 68 225 605 779

CERTIFICATE BY MEMBERS OF THE BOARD

I, Harry Rijs, being a member of the Board of Committee for Gippsland Inc certify that:

- a. I attended the annual general meeting of the association on the 14th December 2018; and
- b. The financial statements for the year ended 30 June 2018 were submitted to the members of the association at the annual general meeting

Dated this 14th day of December 2018

Board Member: _____





Committee for
GIPPSLAND

Level 1, 62 Smith Street, Warragul VIC 3820 | PO Box 380, Warragul VIC 3820

Phone: (03) 5623 3219 | Fax: (03) 5623 2905 | Email: info@gipps.com.au

www.committeeforgippsland.com.au

Follow us on Twitter @C4Gipps

